

WARRIOR



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Authentic leadership

By Lt. Col. Eugenia Edwards
509th Force Support Squadron
commander

We hear so often grandiose professions of people and events being discussed in the superlative -- biggest, greatest, best-ever, etc. I often recall a scene from Shakespeare's King Lear when I hear these proclamations of greatness. King Lear had three daughters, Cordelia, Goneril and Regan. Only Cordelia truly loved her father, but while he was deciding who would inherit his fortune, her sisters gave deceitfully lavish speeches professing their love and flattering his vanity. Cordelia, seeing right through her sisters' feigned professions of love, refuses to do the same. King Lear is unable to see through the false flattery of his other two daughters, and banishes Cordelia in anger because she is more truthful and reserved in her declaration of love.

Our Airmen, likely due to the fact that they have been bombarded with media and information since childhood, are more socially savvy and worldly than any previous generation. Unlike King Lear, they are easily able to see through false flattery and insincere words. It is more important than ever that



File photo

we are authentic leaders for them.

Authentic leaders are real and genuine. You cannot "fake it till you make it" by putting on a show as a leader or being a chameleon in your style. People sense very quickly who is authentic and who is not. One of the hardest things to do can be to sit down in front of someone and provide them with honest feedback. However, being an authentic leader is also not an excuse for being locked into a rigid view of one's leadership, being rude and insensitive, refusing to change, or not adapting to one's style to the situation. To

become authentic leaders, people must adopt flexible styles that fit the situation and capabilities of their team. At times, authentic leaders are coaches and mentors, inspiring others and empowering their teammates to lead without a great deal of supervision. At other times, authentic leaders must make very difficult decisions and go against the will of the majority, as required to meet the mission. Authentic leaders modify their behavior to respond to the needs of their followers and the situation while remaining true to who they are.

THE WARRIOR

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Honoring Women Who Fight All Forms of Discrimination

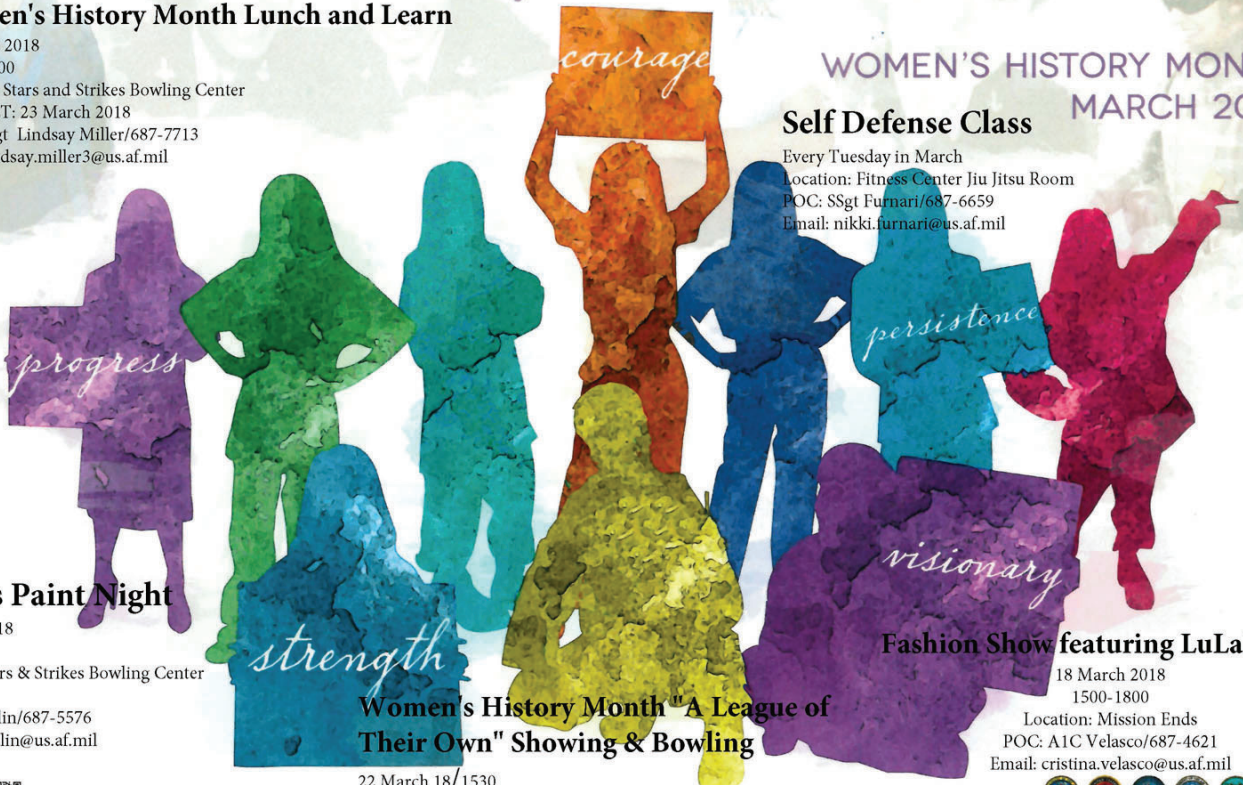
Women's History Month Lunch and Learn

28 March 2018
1100 - 1300
Location: Stars and Strikes Bowling Center
RSVP NLT: 23 March 2018
POC: TSgt Lindsay Miller/687-7713
Email: lindsay.miller3@us.af.mil

WOMEN'S HISTORY MONTH MARCH 2018

Self Defense Class

Every Tuesday in March
Location: Fitness Center Jiu Jitsu Room
POC: SSgt Furnari/687-6659
Email: nikki.furnari@us.af.mil



Women's History Month "A League of Their Own" Showing & Bowling

22 March 18/1530
Location: Stars & Strikes Bowling Center/S1 Games/S1 show rentals
POC: MSgt Norris/687-6469

Fashion Show featuring LuLaRoe

18 March 2018
1500-1800
Location: Mission Ends
POC: A1C Velasco/687-4621
Email: cristina.velasco@us.af.mil



On the cover

U.S. Air Force photo by
Staff Sgt. Joel Pfiester

Six chief master sergeant medallions lay on a table at the Mission's End Club at Whiteman Air Force Base, Mo., March 16, 2018. The medallions were presented by wing leadership to recognize Whiteman's newest chiefs on their promotion.



Respectful Warrior: A Senior Staff Sergeant's Perspective

NEWS BRIEFS



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WEATHER

Today	Saturday
Chance of Showers	Partly Sunny
Hi 61	Hi 55
Lo 44	Lo 49

Sunday	Monday
Partly Sunny	Showers Likely
Hi 55	Hi 65
Lo 36	Lo 46

Set for CBRN threats



Airmen go through a buddy check during a Chemical, Biological, Radiological and Nuclear Defense Survival Skills class March 5, 2018, at Whiteman Air Force Base, Mo. The buddy check is implemented to ensure Airmen check that their wingmen are wearing the mission-oriented protective posture gear correctly. In the event of a CBRN attack, it is essential the MOPP gear is worn properly.

By Airman 1st Class Taylor Phifer

509th Bomb Wing Public Affairs

Every 18 months Airmen must complete chemical, biological, radiological and nuclear defense survival skills training to ensure they know what to do in the event of a threat.

A CBRN Defense Survival Skills class was held March 5, 2018, at Whiteman Air Force Base, Missouri, to prepare Airmen for the possibility of a CBRN attack.

"The purpose of the training is to instruct personnel to properly inspect and wear the mission-oriented protective posture gear while also instructing them on how to operate in a contaminated environment," said U.S. Air Force Tech. Sgt. Brent Wood, the emergency management NCO in charge, assigned to the 509th Civil Engineering Squadron.

The hands-on class focuses on how to inspect and wear the MOPP gear and ensures Airmen can successfully put it on in the recommended

time. The gear consists of a mask, body armor, helmet, web belt, trousers, jacket, gloves and boots. Each MOPP level is made up of a different combination of the gear that's worn.

Before completing the hands-on training, Airmen must pass the computer based training that reviews different types of CBRN threats, threat levels, different MOPP levels and what to do to protect yourself.

"Due to the ever-evolving, asymmetric battlefield that our military forces deploy to, it is vital that all personnel become familiar with how to protect themselves," said Wood.

Along with learning about the MOPP gear, the class familiarizes Airmen on the various CBRN threats and how to identify if a contamination is present in the area or on a person.

"Prior understanding of the CBRN threats and contaminants are important due to the extent of damage that a person could suffer if exposed to a dangerous agent," said Wood. "This class helps to ensure Airmen are set to protect themselves against any potential CBRN threat."



Airmen fit their gas masks during a Chemical, Biological, Radiological and Nuclear Defense Survival Skills class March 5, 2018, at Whiteman Air Force Base, Mo. The class ensures Airmen have a full understanding of the CBRN threats, threat levels and mission-oriented protective posture gear.



ABOVE: U.S. Air Force Airman 1st Class Kenneth Baker, an emergency management team member assigned to the 509th Logistics Readiness Squadron, leads a Chemical, Biological, Radiological and Nuclear Defense Survival Skills class March 5, 2018, at Whiteman Air Force Base, Mo. The class familiarized Airmen on the various CBRN threats, contaminants, and how to inspect and wear the MOPP gear.

LEFT: U.S. Air Force Master Sgt. Hector Ybanez, the 509th Munitions Squadron armament maintenance section chief, inspects his gas mask during a Chemical, Biological, Radiological and Nuclear Defense Survival Skills class March 5, 2018, at Whiteman Air Force Base, Mo. During the class Airmen are trained on how to properly inspect and wear the mission-oriented protective posture gear that can help save their life in the event of a CBRN attack.

U.S. Air Force photos by Airman 1st Class Taylor Phifer



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Adults - \$7.00, children - \$4.75

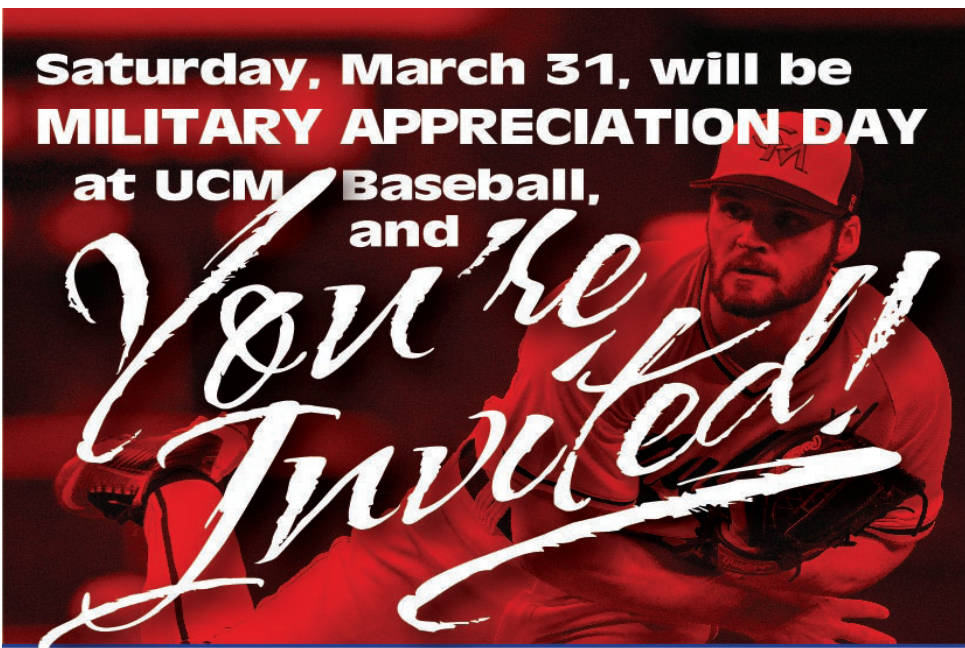
SUNDAY, MARCH 25 • 3 p.m.
Early Man (PG)
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Missile pioneers

By David Grisdale
509th Bomb Wing historical properties custodian

With the looming deactivation of the Titan II ICBM in the early 1980s, the Air Force was forced to re-examine its policy on prohibiting women from serving on Minuteman and future Peacekeeper alert crews. Up to this time, all Minuteman and Peacekeeper crews were to be male. Opposition to women serving on alert crews centered on the confined space of the capsule, modest privacy accommodations and the fear of spousal concerns that might generate morale problems.

In February 1985, Strategic Air Command-in-Chief Gen. Bennie Davis announced that all-women crews would be allowed to serve on Minuteman and Peacekeeper crews. An implementation plan was developed, and it called for women to join the Minuteman force, one wing at a time, beginning with the 351st Strategic Missile Wing at Whiteman Air Force Base, Missouri. On March 25, 1986, U.S. Air Force Capt. Linda Aldrich and Nancy Dean became the first female crew members to pull alert at a Minuteman II Launch Control Facility.

Aldrich later became the first female instructor in the training division while Dean went on to become the first female to join the evaluations divisions. Due to the excellent results of Whiteman's program, the Strategic Air Command was convinced to introduce gender-specific crews to other missile wings.

File photo

On March 25, 1986, U.S. Air Force Capt. Linda Aldrich and Nancy Dean became the first female crew members to pull alert at a Minuteman II Launch Control Facility.

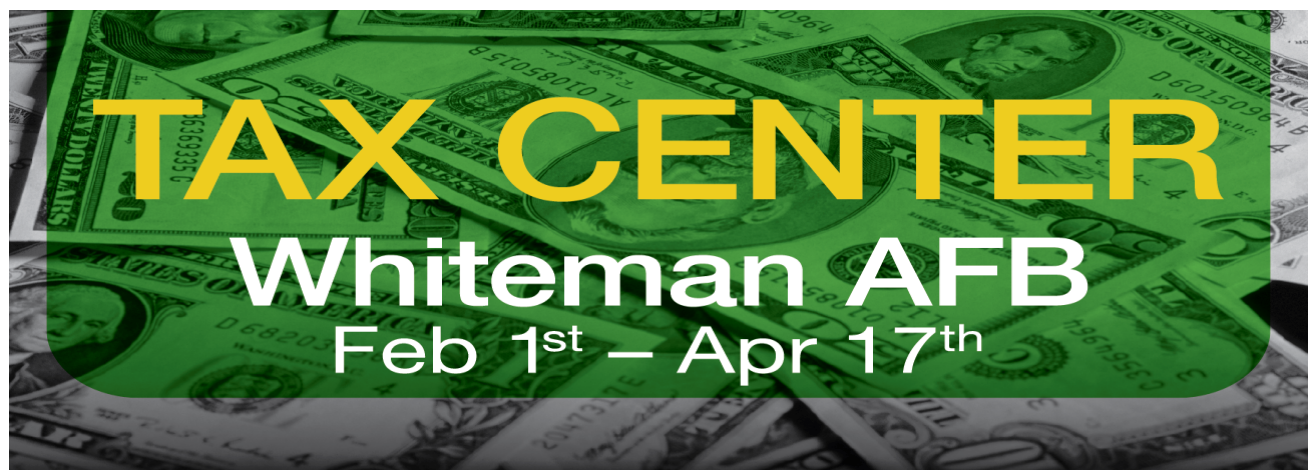
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The Whiteman Air Force Base Tax Center is scheduled to open Thursday, 1 Feb 2018 for free advice, assistance, preparation and electronic filing of federal and state income tax returns through the Internal Revenue Service's Volunteer Income Tax Assistance (VITA) program. Active duty military members, retirees, military dependents, and Department of Defense civilians may receive assistance.

TO RECEIVE TAX PREPARATION/E-FILING ASSISTANCE, YOU MUST BRING:

- Photo IDs – Proof of identification (taxpayer/spouse)
- Social security cards (or ITIN card, if applicable) (taxpayer/spouse/dependents)
- Birth dates (taxpayer/spouse/dependents)
- Prior year tax return (they no longer have copies of prior returns for previous clients)
- Wage/income statements (i.e. W-2s, W-2G, 1099-B, 1099-R, 1099-G, 1099-Misc.)
- Interest and dividend statements (1099-INT, 1099-DIV)
- Affordable Care Act healthcare documents (IRS Form 1095-A, 1095-B or 1095-C)
- Dependent care information (daycare provider name, address, tax ID # and amount paid)
- Education credit information (1098-T and receipts or out-of-pocket expenses)
- Proof of bank routing and account number (for direct debits or direct withdrawals)
- Any other forms applicable to your return (i.e. "1098-E Student Loan Interest Paid", 5498 IRA contributions, 1098 Mortgage Interest Paid, real estate taxes)

LOCATION:

Professional Development Center
Bldg. 515, Rm. 209

HOURS:

APPOINTMENT ONLY:

Day: Monday – Thursday
Time: 0800 – 1500

WALK-IN'S:

Time: 1000 – 1500

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Whiteman's six newest CMSgts recognized during induction ceremony



Members from each enlisted rank light their respective candle during Whiteman's 2018 Chief Induction Ceremony at Whiteman Air Force Base, Mo., March 16, 2018. The induction ceremony is held annually to introduce new members of the highest enlisted rank and celebrate Air Force heritage.



Members of the Whiteman Air Force Base Honor Guard perform a colors detail prior to the start of the Chief Induction Ceremony at Whiteman AFB, Mo., March 16, 2018. The induction ceremony is held annually to introduce new members of the highest enlisted rank and celebrate Air Force heritage.



U.S. Air Force Chief Master Sgt. James Lyda, the 509th Bomb Wing command chief, speaks during the 2018 Chief Induction Ceremony at Whiteman Air Force Base, Mo., March 16, 2018. The induction ceremony is held annually to introduce new members of the highest enlisted rank and celebrate Air Force heritage.



A candle lighting ceremony is held during the 2018 Chief Induction Ceremony at Whiteman Air Force Base, Mo., March 16, 2018. During the candle lighting ceremony, a candle is lit for each rank of the enlisted structure an Airman wears on their way to the rank of chief master sergeant.

U.S. Air Force photos by
Staff Sgt. Joel Pfiester



LEFT: Members of Team Whiteman raise a toast to Whiteman's six newest chief master sergeants during the 2018 Chief Induction Ceremony at Whiteman Air Force Base, Mo., March 16, 2018. The induction ceremony is held annually to introduce new members of the highest enlisted rank and celebrate Air Force heritage.
RIGHT: Retired U.S. Air Force Chief Master Sgt. Bob Vasquez, the guest speaker during Whiteman's 2018 Chief Induction Ceremony, gives a speech about leadership and mentorship at Whiteman Air Force Base, Mo., March 16, 2018. Vasquez is an instructor at the Center for Character Development, U.S. Air Force Academy.





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AFPC conducts test of revised Base of Preference program on seven career fields



U.S. Air Force courtesy photo

The Air Force's Personnel center is conducting a test of the base of preference program with seven career fields, including Contracting, designed to provide visibility of locations available to Airmen looking to move. The goal is Air Force-wide implementation and for Airmen to receive notification of their BOP status within two weeks of the advertisements' closing.

By Staff Sgt. Alexx Pons and Kat Bailey

Air Force's Personnel Center Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas -- Beginning April 2018, the Air Force's Personnel Center will launch a test on how it delivers information to Airmen for the Base of Preference program. The test will provide increased visibility of available locations to Airmen in seven Air Force Specialty Codes, to start. If the program proves successful, AFPC will expand it.

The goal is Air Force-wide implementation and for Airmen to receive notification of their BOP status within two weeks of the advertisements' closing.

"This is an exciting and innovative initiative that will begin to reshape how we look at enlisted assignments," said Chief Master Sgt. Jennifer Holton, AFPC Support Airmen Career Management Branch superintendent. "This program will increase Airmen's opportunities to relocate while also exposing them to diverse command missions, which in turns allows the Air Force to continue to develop a breadth of expertise for our enlisted force."

The test will include the Logistics Plans (2G0X1), Materiel Management (2S0X1), RF Transmission Systems (3D1X3), Administration (3F5X1), Health Services Management (4A0X1), Contracting (6C0X1) and Financial Management and Comptroller (6F0X1) career fields. The test will also include Developmental Special Duty Airmen coming off Assignment Availability Code 50s and returning to one of the seven test AFSCs. Airmen on AAC50s serve in special jobs where the Air Force initially sets a limit on how long they serve in it.

"This change will directly impact an estimated 18,000 enlisted Airmen," Holton said. "These seven career fields represent a diverse group of jobs present at most installations."

AFPC will send a targeted message directly to impacted Airmen starting in April. The message will include cutoffs dates for applications submitted under the old program and the execution timeline for the test program.

Holton said the advertisement window for available locations will post for just 10 days on myPers, similar to the Overseas and Overseas Returnee/CONUS Mandatory Mover assignment cycles, and will provide the required

deadline for Airmen to submit their BOP applications.

"The shorter application window is the trade-off for location visibility, as base manning can change rapidly," said Holton. "Airmen in the field need to note how critical this 10-day listing is, compared to the previous system which allowed submissions at any time and were processed at the end of the quarter."

AFPC is implementing additional policy changes to the BOP program as part of the test. These changes include allowing first-term Airmen in those seven test AFSCs to submit an application quarterly during their career job reservation window as well as letting Airmen request the same locations from a previously disapproved application, if the requested locations are advertised.

Another element of the test adjusts the submission timeline for Airmen in the test AFSCs with an AAC50. They will apply between the 15th and 11th month prior to the AAC50 expiration versus the current 12th through 9th-month timeline. This adjustment continues to offer the opportunity to apply for overseas assignments and then compete in the CONUS Mandatory Mover cycle.

"This test is designed to provide visibility of locations available to Airmen looking to move and is not a guarantee of BOP approval," Holton said. "Permanent change of station rules apply to all Airmen."

PCS rules consider an Airman's time on station, high-year tenure, join spouse eligibility, overseas vulnerability and the losing base's manning. AFPC will return applications that do not match the quarterly advertised locations to the Airman, advising their preferences were not advertised.

These programmatic changes do not include nor affect in-place or retraining BOP applications. Additionally, the application process will remain the same, via submission through the virtual Military Personnel Flight for all Airmen except those with an AAC 50 who apply through myPers.

For more information, visit AFPC's Base of Preference Program webpage or the Assignments page on myPers from a CAC-enabled, .mil computer.

For more information about Air Force personnel programs, visit the AFPC public website.