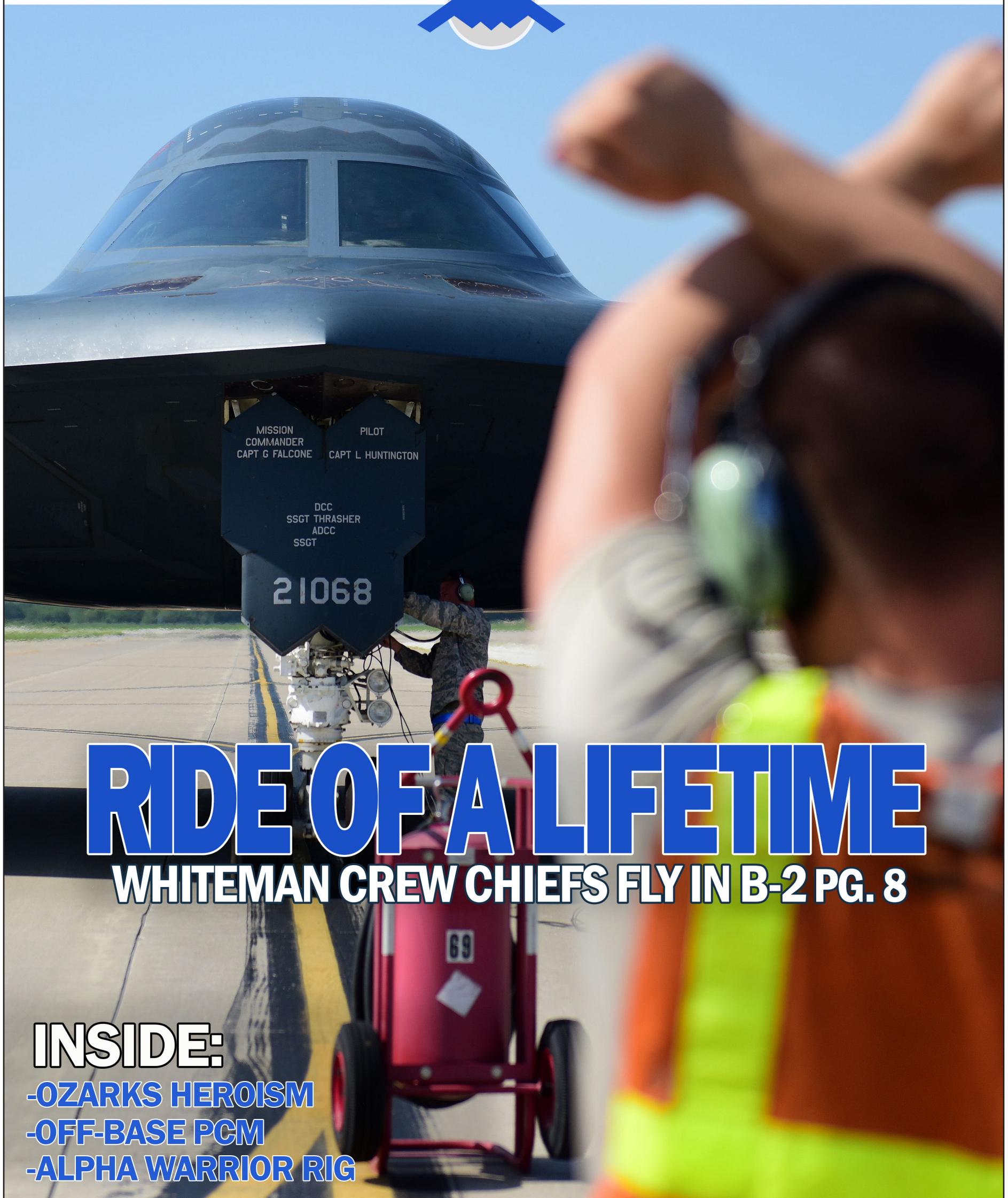


WARRIOR



MISSION
COMMANDER
CAPT G FALCONE

PILOT
CAPT L HUNTINGTON

DCC
SSGT THRASHER
ADCC
SSGT

21068

RIDE OF A LIFETIME

WHITEMAN CREW CHIEFS FLY IN B-2 PG. 8

INSIDE:

- OZARKS HEROISM
- OFF-BASE PCM
- ALPHA WARRIOR RIG

The Art of the Debrief, Part 2

By Col. Ken Eaves

131st Bomb Wing Commander

Editor's Note: To read Part 1 of "The Art of the Debrief" by Col. Ken Eaves, visit <http://www.131bw.af.mil/News/Commentaries/Display/Article/1568990/the-art-of-the-debrief-part-1/>

A few weeks ago, in the July 6 edition of *The Warrior*, I shared the need to debrief in order to push our organizations to reach their full potential. Now that you appreciate the value of debriefing, I recognize that some of you might have no idea how to do a debrief. This article is for you.

First, to be able to lead an effective debrief, we must understand some key terms. These are taken from Robert Teschner's USAF Weapons Review article, "The Vocabulary of the Mission Debrief":

Desired Focus Point is the major point (or points) that need(s) to be addressed during the debrief. It is usually phrased in the form of a question, and points the learning in the direction of where the mission failed to meet planned objectives.

Contributing Factor is an event or occurrence that potentially contributed to a specific desired focus point.

Root Cause is the single contributing factor – usually the earliest factor in the process – that, if not present, would not have prevented mission success.

Learning Point is a significant issue that did not result in mission failure, but if not addressed could lead to mission failure in the future.

Equipped with these terms, let's put words into action and debrief!

On a whiteboard or equivalent display list all the mission failures – or desired focus points – from the event. If your event was small, maybe it was the overall mission that did not go as desired, so there may be only

one desired focus point. If there are multiple desired focus points, be sure to list them on different boards, or laterally along the same board. Include as much detail as possible, so that everyone in the room knows what is being discussed without having to ask (date, time, location, issue, etc.).

Under each desired focus point, list all of the possible contributing factors, even if you think you know that some may not apply. It is important to help your team work through the process so you don't leave any questions unanswered and you prepare them for the day they are running the debrief. An effective debriefer can quickly eliminate non-contributing factors, so that the focus stays on those items that truly impacted execution.

As a rule, contributing factors can be broken down to four key areas; we'll refer to them as "the 4 Ps":

Plan: includes all planning factors, such as established processes, instructions, resources (manning, equipment and funding), coordination, communications, etc., that might have led to the desired focus point.

Preparation: focuses on the few days leading up to the event (or when actual preparation activities started), and includes the same items as in the planning stage above, but is more focused on final aspects of resources, coordination and communication that might have led to the desired focus point.

People: specifically addresses individual or group execution of the mission that might have led to the desired focus point.

Process: any other outside influence during execution phase, other than people that might have led to the desired focus point.

Note: In any phase, when looking at communication, always look at both aspects: what an individual *thought they said* and what an individual thought they heard.

If there are multiple issues within a contributing factor, list these out individually as

secondary contributing factors.

A good technique is to add "walk-away" details to the list, so that everyone leaves with the same understanding. In other words, next to the contributing factor and/or the desired focus point, write down what corrective action would prevent a reoccurrence next time. Draw arrows to point to those contributing factors that led to the desired focus point and erase the contributing factors that did not. While erasing helps focus the group, if your plan to use the debrief to help you craft your after-action report, you might want to strike through the non-contributing factors instead.

The last thing is to determine the root cause, which in most cases is the contributing factor that occurred first. Without the first contributing factor, often – but not always – the other contributing factors also do not occur. (This is not always the case, but it is a general rule.) This doesn't mean that the other contributing factors aren't discussed and corrected, but does mean there is an understanding by everyone involved that the other contributing factors are factors generated by the root cause. Next, circle the root cause and recap the learning that took place. Focus your discussion on what can be done better next time, not on individual failures. It is important to remember to KEEP EMOTION OUT OF THE DEBRIEF.

If the mission went smoothly or something was missed that did not impact the overall event, these are learning points. If learning points are significant enough, use the same procedure listed above, replacing the learning points where you had desired focus points.

Done well, debriefing will make each participant better, and will ultimately make the team better. In addition, you will see future events not repeat the same errors.

Lead strong and make a difference!

Willie B

THE WARRIOR

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For more information, call the *Warrior* office at 660-687-5727, email 509.bw.pa@us.af.mil, fax 660-687-7948, or write to us at Whiteman Warrior, 509th Bomb Wing, 509th Spirit Blvd. Suite 116, Whiteman AFB, Mo., 65305.

To advertise in *The Warrior*, call the *Sedalia Democrat* at 1-800-892-7856.

On the cover

U.S. Air Force photo by
Staff Sgt. Joel Pfiester

U.S. Air Force Staff Sgt. Spenser Thrasher, a dedicated crew chief from the 509th Aircraft Maintenance Squadron is marshalled in on the flightline after receiving an incentive ride in a B-2 Spirit July 3, 2018, at Whiteman Air Force Base, Missouri. Thrasher and Tech. Sgt. Travis Woolery from the 131st AMXS were awarded incentive rides for being named Crew Chiefs of the Year.



NEWS BRIEFS



U.S. AIR FORCE
EagleEyes
WATCH.REPORT.PROTECT.

U.S. Air Force Eagle Eyes provides service members and civilians a safe, discreet and anonymous option to report criminal information, counterintelligence indicators or force protection concerns.

To submit a web tip go to the AFOSI web page at <http://www.osi.af.mil>.

How to report an anonymous tip using a smart phone:

1. Open the smart phone app
2. Manually select an agency
3. Choose USA then Federal Agency then select AFOSI

4. Create a passport, select New Tip and fill out the form with as much information as possible.

How to report an anonymous tip via text message:

Text "AFOSI" plus your tip information to 274637 (CRIMES)

Found property

Keys, wallets, bicycles, jewelry and other items have been turned in as found property to Security Forces Investigation Section. To inquire about lost property, go to Building 711, Room 305, or call Detective Steven Scott at 660-687-5342.

Air Force Housing website

Visit www.housing.af.mil to find your new home with the Air Force. This website serves as a one-stop shop for Airmen and their families to obtain information about the housing options and support services available to them at Air Force bases worldwide.

WEATHER

Friday	Saturday
Mostly Sunny Hi 91 Lo 72	Sunny Hi 90 Lo 68
Sunday	Monday
Sunny Hi 88 Lo 67	Mostly Sunny Hi 88 Lo 68

Quick-thinking Whiteman pilots use Air Force training to save man's life after boating accident



U.S. Air Force photo by 2nd Lt. Allen Palmer
U.S. Air Force Capt. Eric Lipp, a B-2 pilot assigned to the 393d Bomb Squadron at Whiteman Air Force Base, shares with Marion "Woody" Woods, 1450 KOKO radio show host, how Lipp and his fellow Airmen saved a man's life after an accident at Lake of the Ozarks.

By Staff Sgt. Danielle Quilla
509th Bomb Wing Public Affairs

Five pilots stationed at Whiteman Air Force Base, Missouri, prevented a potentially fatal situation at nearby Lake of the Ozarks on July 14, 2018.

U.S. Air Force 1st Lt. Brandon Cameron, Capt. Kyle Cassady, Capt. Eric Lipp, Capt. Joseph Madden and Capt. Morgan Viar rented a boat for the afternoon to water ski on the lake, which is about 80 miles southeast of Whiteman Air Force Base. While taking a break to relax around 3:30 p.m., the Airmen – assigned to the 13 Bomb Squadron, the 393d Bomb Squadron and the 20th Attack Squadron – heard commotion from another boat about 100 feet away.

"It looked like the man accidentally fell and clipped his arm on the boat's tie cleat," Viar said, which is a piece of metal attached to the side of a boat to secure rope.

The fall was followed by screams for help. The cleat had sliced the forearm of Missouri resident Tony Mannino and cut an artery in the process.

"Blood was just squirting out and we did our best to wrap his arm with a towel," recalled Krista Mannino, Tony's wife. But, the couple knew Tony needed immediate medical attention.

Adding to their panic, the Mannino's boat was tied between two other boats, and freeing it would've cost the family precious time getting Tony to the hospital.

"We saw a boat with the Fort Leonard Wood label on it and I screamed as loud as I could for them to come help," Krista said. "I didn't even know if they were military members, but I knew they were people who could help us."

They weren't Fort Leonard Wood soldiers, but Krista was right – the men would help them without hesitation. The Whiteman pilots were at the scene within minutes of first hearing Krista's calls for help.

They transferred Tony, who is 6 feet 5 inches and about 220 pounds, to their boat using a blue water pad to ensure he did not touch the water.

"Upon further examination and interaction with Krista, Capt. Cassady confirmed that Tony had lost a substantial amount of blood and the injury was time sensitive," Lipp said. "So, as a team, we used our

Self Aid Buddy Care training and applied pressure to the wound."

Meanwhile, Cameron and Viar knew they needed to make a tourniquet; Tony had already lost a significant amount of blood and looked pale.

"I used my tank top to start the tourniquet and asked Viar to find something hard to cinch it down," Cameron said. Viar grabbed the water ski handle and the two pilots used it to secure the wrap.

"Training took over and we were just doing what were taught by the Air Force," Cameron said.

Without delay, Madden navigated the boat across the lake to the dock, avoiding as many waves as possible to ensure a smooth ride. Together, the Airmen helped Tony up flights of stairs to the Manninos' vehicle. Lipp and Cassady went with the couple to keep Tony's tourniquet in place during the short ride to Lake Regional Hospital, while the other pilots followed behind them.

Tony was in a hospital bed in less than 20 minutes after the Airmen began helping him on the lake.

"The doctor said that the blood had clotted over by the time we arrived at the hospital," Krista said. "I believe that it was all because of the tourniquet."

Tony was released just hours later with stitches. Tony and Krista tracked down the Airmen and treated them to pizza that same evening to thank them for their quick-thinking and fast action.

"I have no words," Krista said. "They saved my husband's life, and I am so thankful they were there. I don't know what would have happened if they weren't."

The five humbly agreed they did what any Airman would have done. Even so, the Whiteman AFB leadership is making plans to formally recognize the group's heroics in the near future.

"We're always striving to be the best that the Air Force has and these five Airmen exemplified that on the lake that day," said Lt. Col. Nicholas Adcock, the 393d Bomb Squadron commander. "We couldn't be more proud to call them members of Team Whiteman."

Editor's note: Listen to Capt. Eric Lipp's July 19 radio interview with 1450 KOKO host Marion "Woody" Woods via the Whiteman Air Force Base Facebook page at: <https://www.facebook.com/WhitemanAirForceBase/>

Reel Time Theaters

We're saving a seat for you.

FRIDAY, JULY 20 • 7 p.m.

Jurassic World: Fallen Kingdom
(PG-13)

Adults - \$7.00, children - \$4.75

SUNDAY, JULY 22 • 3 p.m.

Incredibles 2 (PG)

Adults - \$7.00, children - \$4.75

SATURDAY, JULY 21 • 7 p.m.

Studio Appreciation

Advance Screening

Free Admission – Rated PG.

Tickets available at your local

Exchange Food Court.

Seating open to non-ticket holders

30 minutes prior to showtime

509th SFS Change of Command

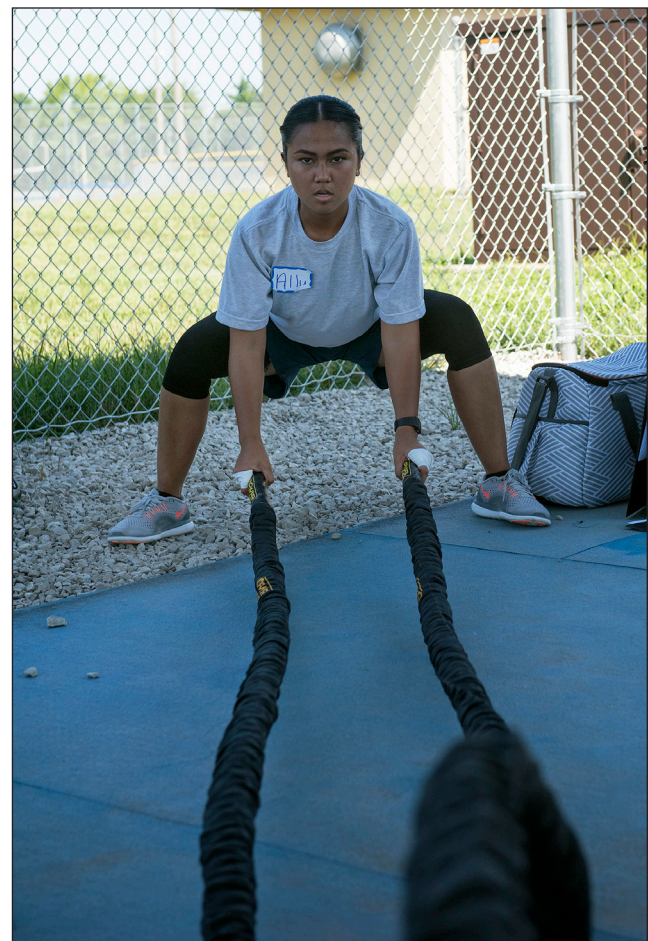
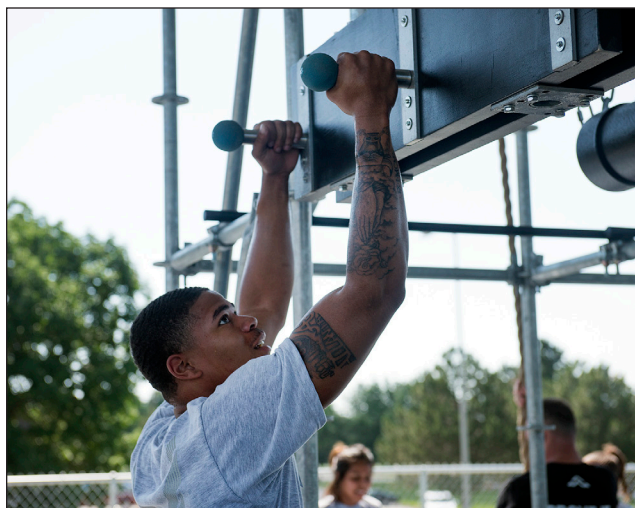


U.S. Air Force photo by Airman 1st Class Taylor Phifer
U.S. Air Force Col. Aeneas Gooding, the 509th Mission Support Group commander, passes the guidon to U.S. Air Force Lt. Col. Aaron Williams, as Williams assumes command of the 509th Security Forces Squadron at Whiteman Air Force Base, Missouri, July 12, 2018. The 509th SFS provides security for all Whiteman personnel and resources, including its fleet of B-2 Spirit stealth bombers.



**No one is LOL now.
Stop distracted driving!**

Alpha Warrior Battle Rig ready



U.S. Air Force Physical Training Leaders participate in an Alpha Warrior Battle Rig training course July 10-11, 2018, at Whiteman Air Force Base, Missouri. The PTLs from Scott AFB in Illinois and McConnell AFB in Kansas joined PTLs from Whiteman AFB in a two-day course to become certified on the equipment in order to integrate the battle rig into unit physical training sessions. Units at Whiteman can use the Alpha Warrior Battle Rig during group workouts with a certified member present. The Whiteman Fitness Center will be starting Alpha Warrior Battle Rig classes in August 2018 for Airmen. For more information, contact the Fitness Center at 660-687-5496.

*U.S. Air Force
photos by
Airman 1st Class
Taylor Phifer*



Col. Callis assumes command of 509th MSG



U.S. Air Force photo by Senior Airman Jovan Banks

U.S. Air Force Brig. Gen. John Nichols, the 509th Bomb Wing commander, passes the guidon to U.S. Air Force Col. Christopher Callis, as Callis assumes command of the 509th Mission Support Group at Whiteman Air Force Base, Missouri, July 12, 2018. The 509th Mission Support Group is comprised of six squadrons with more than 1,800 Air Force and contract personnel in the Air Force's only B-2 wing. The group provides unique support to a unique mission, including emergency operations, readiness, security, construction, communications, fire protection, human resources, food services, fuels, transportation, supply and Airmen and family support.

New, limited-time opportunity to enroll with an off-base Primary Care Manager

By Brye Steeves

509th Bomb Wing Public Affairs

For a limited time, most Whiteman Air Force Base healthcare beneficiaries, except Active Duty personnel, can enroll with an off-base Primary Care Manager (PCM) within the TRICARE network.

The change was prompted by decreased staffing and resources Air Force-wide. As such, the Air Force Surgeon General has directed all Air Force Medical Treatment Facilities to reduce the total number of patients assigned to each PCM to ensure active duty mission readiness. This means beneficiaries can, voluntarily, elect primary care management assignment to an off-base TRICARE network provider.

“The mission of the 509th Medical Group is to provide the highest quality of healthcare to our patients – no matter what,” said Col. Chrystal Henderson, commander of the 509th MDG. “In order to do this, we’ve partnered with area healthcare providers in the TRICARE network. This will establish a balance between our patient demand and the available resources to meet needs without compromising the healthcare our patients receive.”

This opportunity applies to Active Duty family members, retirees and retiree family members who are enrolled in TRICARE Prime. This does not apply to the active duty members themselves. TRICARE Prime referral and authorization rules still apply, though active duty family member beneficiaries will not incur co-pays with their new off-base PCMs.

This change is effective now, but is only for

a limited time. Beneficiaries who switch to an off-base PCM may not be able to change back to a PCM within the 509th MDG at Whiteman AFB.

Taking action

Beneficiaries who would like to change their on-base PCM to an off-base TRICARE Prime PCM must take action. This includes:

- reviewing network co-pays, services and other information;
- consulting the TRICARE Prime and PCM Selection Guide; and
- making a request to switch to an off-base provider via phone, mail or online.

HealthNet Federal Services, which oversees TRICARE, processes these requests. The new off-base PCM will then need to contact the 509th MDG to transfer patients’ medical records. The new provider should request your

records directly from the on-base clinic. Transferring records may take up to one month.

Base clinic offering support

“Staff from Whiteman’s on-base clinic are available to help our patients who want to switch to an off-base PCM,” Henderson said. “This is a great opportunity for beneficiaries and we want to be sure they have the information and support needed to take advantage of this opportunity.”

As such, the Whiteman Medical Group is hosting three town hall meetings to address any questions beneficiaries may have. Additionally, the Medical Group hosts Coffee with the MDG commander at 8:30 a.m. the first Monday of every month in the clinic’s pharmacy waiting area to address any healthcare service-related questions. The sessions will be streamed live and are on the Whiteman Medi-

cal Group’s Facebook page.

Additionally, if TRICARE Prime beneficiaries have benefits-related questions, they can contact Ms. Kathryn Lucero at 816-274-1508 or 509 MDG Benefits Counselors at 660-687-6826 option 3, option 1.

Requesting an off-base network PCM:

There are three ways to request an off-base Primary Care Manager within the TRICARE network:

- Call HealthNet at 1-844-866-9378
- Request enrollment change via www.tricare.mil/bwe
- Complete a DD Form 2876-2 and mail it to:

HealthNet Federal Services
P.O. Box 8458
Virginia Beach, VA 23450-8458

Questions?

Three town hall meetings will be held at the Ford Auditorium in the Professional Development Center, 511 Spirit Blvd, Bldg 515, at Whiteman AFB. They are:

- 12 – 2 p.m., July 23
- 4 – 6 p.m., July 30
- 12 – 2 p.m., Aug. 6

The Medical Group hosts Coffee with the MDG Commander at 8:30 a.m. the first Monday of every month in the clinic’s pharmacy waiting area to address healthcare service-related questions and concerns. The sessions are also available live on the Whiteman Medical Group’s Facebook page: www.facebook.com/Whiteman509MDG.

OFF-BASE PCM ENROLLMENT OPPORTUNITY

For a limited time, the 509 MDG is offering YOU the opportunity to enroll to an off-base Primary Care Manager (PCM)

Open to anyone EXCEPT Active Duty

(3) OPTIONS TO SWITCH:

- * Call HealthNet at 1-844-866-9378
- * Request enrollment change via www.tricare.mil/bwe
- * Complete a DD Form 2876-2 and mail it to:

HealthNet Federal Services
PO Box 8458
Virginia Beach, VA 23450-8458

TOWN HALL MEETING

Professional Development Center

July 23	12:00 – 2:00 p.m.
July 30	4:00 – 6:00 p.m.
Aug. 6	12:00 – 2:00 p.m.

OR

LIVE on AFMS-Whiteman-509th-Medical Group Facebook Page

Whiteman active duty, Guard crew chiefs earn ride of a lifetime

Staff Sgt. Joel Pfiester
509th Bomb Wing Public Affairs

Whiteman's 2018 Crew Chiefs of the Year had a chance to do something only 12 other enlisted Airmen have done: fly in a B-2 Spirit.

U.S. Air Force Staff Sgt. Spenser Thrasher, a dedicated crew chief from the 509th Aircraft Maintenance Squadron, and Missouri Air National Guard Tech. Sgt. Travis Woolery, a dedicated crew chief from the 131st AMXS saw their hard work and dedication pay off while sitting in the cockpit of an airborne B-2. As part of being named Crew Chiefs of the Year, each recently received incentive flights in America's premiere stealth bomber.

This is a privilege that only a few people ever get. In order for enlisted Airmen to be granted the opportunity, they must put in hours of hard work and extreme dedication – just like Thrasher and Woolery did. Both Airmen maintain the highest levels of readiness and efficiency to achieve excellence in all areas of aircraft maintenance, according to their respective leadership.

"Being recognized with the coveted title of Crew Chief of the Year is earned with hours of hard work, expertise and superior performance," said Col. Mark A. Riselli, the 509th Maintenance Group commander. "Staff Sgt. Thrasher embodies all the makings of the title and we are delighted to get him a ride in the aircraft he works so hard to keep in the air."

As counterparts, the 509th and 131st Bomb Wings work

together on the same airframe, supporting the same mission.

"Tech. Sgt. Woolery is an exceptional Guardsman who certainly has put in the effort to be named Crew Chief of the Year," said Lt. Col. Michael Belardo, the 131st Maintenance Group commander. "His B-2 incentive flight is a privilege he has earned through his commitment and dedication to the mission and the people that he works with."

Before taking to the skies, Thrasher and Woolery had to go through various training and briefings, including survival, evasion, resistance and escape briefs; egress training; an abbreviated flight physical and more. Prior to take-off, each said he was a little nervous, but even more excited.

After landing, the Airmen were greeted by friends, family and Whiteman leadership on the runway. The flight was thrilling, Thrasher and Woolery agreed.

"That thing drives like a Cadillac. It was really smooth," Woolery said of the nation's only dual-capable bomber that has a maximum payload greater than 40,000 pounds.

It was an experience he'll never forget, Thrasher added.

"It's an incredible honor to be among those who have flown in the B-2," Thrasher said. "To be one of only 14 enlisted Airmen to get a B-2 incentive flight is a huge deal. A very rewarding feeling for sure."

To read about Whiteman Air Force Base's 2017 Non-Commissioned Officer of the Year's B-2 incentive flight, visit <http://www.whiteman.af.mil/News/Article-Display/Article/1551807/whiteman-nco-of-the-year-flies-in-b-2/>

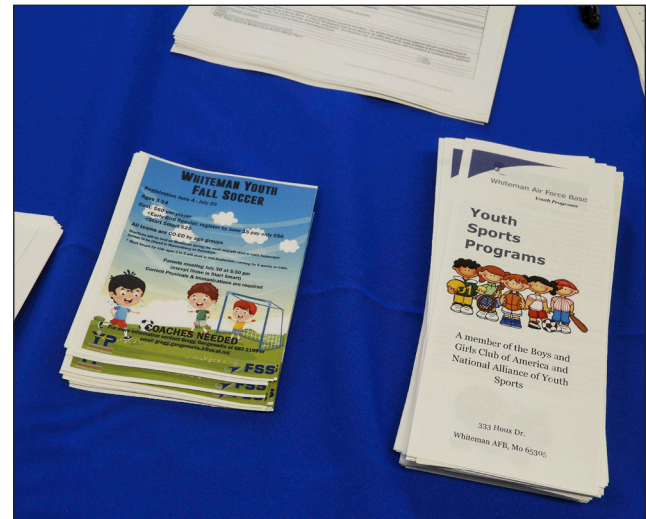


U.S. Air Force Staff Sgt. Spenser Thrasher, a dedicated crew chief from the 509th Aircraft Maintenance Squadron, and Missouri Air National Guard Tech. Sgt. Travis Woolery, a dedicated crew chief from the 131st AMXS were named Crew Chief of the Year from their respective squadrons and awarded incentive rides in a B-2 Spirit. Crew Chief of the Year award winners maintain the highest levels of readiness and efficiency to achieve excellence in all areas of aircraft maintenance.



U.S. Air Force photos by Staff Sgt. Joel Pfiester

Back-to-School Brigade gives free supplies, information to military families



*U.S. Air Force photos
by
Brye Steeves*

About 300 backpacks filled with free school supplies were given to military families at the Back-to-School Brigade on July 17, 2018. The event for kindergarteners through 12th graders was organized by the nonprofit Operation Homefront and hosted at Whiteman Elementary School. Additionally, agencies attended the event to share information on related services with families.

