Vol. 7 No. 2/Jan. 15, 2016

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LEGACY OCCUPATION OF NEW ERA

News

Building a budget for your future

By Airman 1st Class Michaela R. Slanchik 509th Bomb Wing Public Affairs

The average American household has over \$225,000 in debt, and two out of five do not have more than \$500 in savings.

As we start off the new year, the certified financial counselors at the Airman and Family Readiness Center (A&FRC) at Whiteman Air Force Base, Mo., provide guidance to get out of debt and save for the future with just a few simple adjustments.

JoAnne Rodriguez, a 509th Force Support Squadron (FSS) work and life consultant, said having a spending plan and avoiding debt are the best ways to financially prepare for your future.

"The foundation to financial success is having a spending plan and sticking to it." said Rodriguez. "The next important steps are focusing on debt reduction and investing wisely."

Some may view a budget as a restraint from living their life to the fullest, but in reality, a spending plan is a blueprint for where your money goes and a way to achieve financial goals, said Rodriguez.

A spending plan helps to not only budget for regular expenses such as gas and groceries, but also helps you to prepare for periodic expenses like oil changes or gifts for your loved ones.

When you don't follow your spending plan and choose to live beyond your means, you may depend on a credit card or other debt to suffice.

"Credit cards are a double-edged sword," said Rodriguez. "They can have positive effects on your credit report, some offer rewards points, but it's when they are not used responsibly that they can cause problems."

Rodriguez recommends only using a credit card for purchases that you can pay off by the end of the month in order to avoid paying interest fees.

Instead of depending on credit cards, an emergency fund stashed in a savings account should be used for unexpected expenses; such as taking emergency leave or paying an insurance deductible after a car accident.

For those who have accrued debt and may feel like they are in over their heads, Rodriguez suggests "power-paying" these debts off by making the largest payments they can afford to the loans with the highest interest rates first.

Once paying off debt is under control, it is easier to focus on investing more for the future.

Whether or not the government will have funding for social security benefits by the time the younger Airmen of today retire

is something that no one knows and is not something on which to depend.

Joanne Rodriguez says that Airmen should be setting themselves up with other avenues for retirement.

"It's hard to say if there will be social security benefits in the years to come," said R.D. "Smitty" Smith, the director of the A&FRC. "It is crucial to have something to fall back on."

As the average life expectancy slowly increases into the low 80s and the average person works from ages 20-60, people need to save about 20 years' worth of living expenses before retirement.

Rodriguez suggests increasing investments with extra income such as from tax returns or after a promotion during your working years.

A Thrift Savings Plan (TSP) is offered to government employees, which Rodriguez and Smith strongly suggest considering sooner rather than later. It offers administrative fees less than 10 percent of what brokers charge. Your contribution to a TSP can be updated at any time and you can change the fund type. However, when choosing a fund Airmen should know that the higher risk investments generally produce the highest gains, said Rodriguez.

Those who invest at the age of 19 in a plan that averages a 10 percent return annually need to contribute \$2,000 yearly for seven years to cash out more than \$930,000 by the age of 65. However, those who wait until the age of 26 to begin investing will have to contribute \$2,000 per year until they are 65 years old, and will only have \$893,000 by that time.

For those seeking a short-term investment, options include a certificate of deposit or a money market savings.

The A&FRC offers free financial counseling, a budgeting workshop once a month and one-on-one sessions by appointment. In this appointment, a financial counselor will sit down with you to assess your personal financial readiness, help you create a spending plan, find debt reduction plans and an investment option that best fits your situation. The A&FRC can also provide guidance for home-buying, adoption and other large purchases.

If there is ever something that the consultants at the A&FRC are not able to assist with, they can refer you to the proper entity.

The goal of financial counselors at Whiteman's A&FRC is to educate and alleviate personal stressors, said Rodriguez.

To make an appointment today, contact Rodriguez at (660) 687-7132.

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MEDICAL CENTER RENOVATIONS The \$28 million project is scheduled to begin Jan. 25, 2016. The first two departments to move into the temporary facilities will be Mental Health and Patient Administration. The renovations are scheduled to be complete mid-2017.



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For more information, call the Warrior office at 660-687-6126, email Whiteman.Warrior@us.af.mil, fax 660-687-7948, or write to us at Whiteman Warrior, 509th Bomb Wing, 509 Spirit Blvd. Suite 116, Whiteman AFB, Mo., 65305.

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On the cover

U.S. Air Force photo/ Senior Airman Keenan Berry

Charlie Brown, the 13th Bomb Squadron Association president, talks to Airmen from the 13th Aircraft Maintenance Unit at Whiteman Air Force Base, Mo., Dec. 17, 2015. The veterans were proud to share their piece of legacy with the young Airmen, discussing the aircraft from their time in comparison with those of today's mission.

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News The Warrior Jan. 15, 2016 Weekly Warrior



Airman 1st Class Amber Edgell, a 509th Civil Engineer Squadron emergency management specialist, discusses the components of an M-50 Joint Service General Purpose Mask during a Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) course at Whiteman Air Force Base, Mo., Jan. 12, 2016. As an emergency management specialist, Edgell is responsible for performing training exercises and disaster simulations designed to test the wing's ability to respond.

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By Senior Airman Joel Pfiester 509th Bomb Wing Public Affairs

> Meet Airman 1st Class Amber Edgell, a 509th Civil Engineering Squadron emergency management specialist. As an emergency management specialist, she is responsible for performing training exercises and disaster simulations designed to test the wing's ability to respond.

Hailing from Phoenix, Az., Edgell has been in the Air Force since March 2015 and has been stationed at Whiteman Air Force Base, Mo., since September 2015. Edgell took time out of her day to sit with the 509th Bomb Wing Public Affairs shop for a question and answer session.

Q. Why did you decide to join the Air Force?

A. I decided to join the Air Force because I wanted to do more than work the minimum wage job I was working before I enlisted. I wanted to progress faster than I would have if I stayed where I was.

Q. What are some of your personal goals? A. A short term goal I have is to finish my CDCs and start working on my CCAF. My long-term goal is to sew on staff sergeant before my reenlistment.

Q. What is your favorite part of your job?

A. My favorite part of my job is training and preparing for a real-world response.

Q. How do you feel like your job and the duties you perform tie into the motto of upholding the legacy?

A. If an attack or disaster affects the base, we have plans implemented to ensure that personnel are safe and the base stays operational which ensures that this wing has the operational readiness required to uphold the legacy that it has upheld for so long.



Airman 1st Class Amber Edgell, a 509th Civil Engineer Squadron emergency management specialist, goes over a training scenario during a a Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) course at Whiteman Air Force Base, Mo., Jan. 12, 2016. Edgell has been in the Air Force since March 2015 and has been stationed at Whiteman since September 2015.

U.S. Air Force photos/Senior Airman Joel Pfiester

News



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Desert Storm: TFI lessons learned still reflected at WAFB 25 years later

By 509th Bomb Wing Public Affairs Staff Report

Many of you may know about Operation Desert Storm. For example, you may recall that Coalition aircraft began the largest air campaign since the conflict in Southeast Asia on January 16, 1991, in order to enforce a United Nation's resolution that demanded Iraq's withdrawal from Kuwait.

You may also recall that the attacks drove Saddam Hussein and his leadership underground, heavily damaging critical military support networks, such as command and control, communications and intelligence capabilities, integrated air defenses and power generation.

You may even remember that on February 28, 1991, President George H.W. Bush suspended combat operations and declared Kuwait liberated.

But what you might not know is that Operation Desert Storm was an exceptional example of Total Force integration in support of combat operations with an all-volunteer force. More than 60,830 Total Force Airmen were deployed in support of Desert Shield/

Desert Storm and more than 48,000 Reserve Airmen were recalled to support home-station

requirements.

Furthermore, Total Force mobilization lessons learned from this operation led to the development of the modern Air Expeditionary Force (AEF) construct, which is the airpower unit deployed to support commanders worldwide with rapid, flexible, and reliable Total Force packages that can respond to developing crises by establishing or increasing theater airpower capability.

Since Desert Storm, Total Force integration has only become more effective and more efficient.

Moreover, our Total Force team here at Whiteman is the embodiment of what the Total Force construct was designed to be as our Active Duty, Guard, and Reserve forces work intermixed on a daily basis – doing so is vital to create the strategic agility required to meet the challenges emerging from strategic uncertainty, fiscal constraints, and rapidly evolving threats.

So, if you see a Desert Storm veteran, be sure to thank them for their service.

And remember that it is our responsibility to continue to Uphold the Legacy of Total Force Excellence that was vital to success in Operation Desert Storm.



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News Mentoring: A grass-roots approach for ANG leaders

By Maj. John Arata

131st Bomb Wing Inspector General

Why Mentoring?

Most of us have an influential person from our past who took time to guide us, shape us and help us avoid pitfalls in building our military careers. We shake our heads when we hear of career-altering results that arise from situations and wonder, "Why didn't someone talk some sense into that guy?" On the positive side, most of us would say, "I wouldn't be here today if it weren't for so-and-so." Yet, many of our Airmen lack these types of relationships. How can an organization that meets just two days a month, and with such compressed demands on our time, promote mentoring?

The constraints of the traditional Guard schedule do not negate the benefits of mentors in our work and life. How many traditional leaders have the time to develop, implement and maintain a full-scale mentoring program for their people? The simple answer is none, but perhaps laying the groundwork for a "grass-roots" approach is a way for busy leaders to promote the valuable process of mentorship in our units.

A Grass-Roots Approach

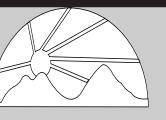
Relatively few of us had a good mentor like the one mentioned above from an officially sanctioned mentoring program. If it was from a squadron or wing-level program, the match is just as likely to have been an ill fit as it is to have been a good one. Successful mentor relationships come from a natural, organic background. This might be termed the "grass-roots" approach. In this style of program, the commander or enlisted leader directs each member of the team to self-determine their own mentor. This allows members to find individuals with whom they feel comfortable sharing personal weaknesses, beta-testing ideas, and asking about big decisions.

A "me plus three" format is suggested. The individual finds someone whose own career progression reflects three or more years further down a similar path. The individual chooses someone with whom they can easily get in touch when needed. The initiation of the relationship can be at any level of formality that the member chooses. "I'm new here, and I was wondering if it would be all right with you if I come to you in the future when I have questions," is an example of a formal approach. A less frequent and more natural approach might simply be, "Hey, can I ask you something?" The duration, frequency and even the discontinuation of one mentorship to start another can be gently directed by the individual or the mentor as either needs with little concern or involvement from the supervisor.

There should be some guidelines. Gender, age and personal backgrounds should all be considered. If a supervisor finds that a member is seeking guidance from someone they would not recommend, he or she can steer the individual in another direction. Simply asking an Airman about who they chose and why is a possible way to

See Mentoring, page 10

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Past meets present: The **13th Bomb Squadron**

By Senior Airman Keenan Berry 509th Bomb Wing Public Affairs

Three U.S. Air Force veterans visited Whiteman Air Force Base, Mo., to help solidify the bond shared between the brothers and sisters of their past unit, the 13th Bomb Squadron (BS). The veterans spoke with different Airmen in the 13th, learning about their current mission as well as sharing stories about their days assigned to the unit.

During the visit, Charlie Brown, the 13th BS Association president; Bob Parks, the 13th BS Association vice president; and Charlie Breitzke, a 13th BS Association volunteer; educated currents members of the 13th about the association to help carry on the heritage of the historic squadron.

"This association has been around for a long time and is dedicated to the history and traditions of the 13th BS," said Breitzke. "The squadron was inactive for a lengthy amount of time, making it difficult to further the heritage."

According to Breitzke, the association was inactive from 1973 to 2000 because many of the members passed away. He also noted that the squadron's regarding their visit. heritage is a significant piece of the Air Force legacy and shouldn't be forgotten. The value of the visit was found in having the ability to inform Airmen of the unit's lineage and educate them on how the association upholds that very legacy.

Brown also shared some of his background and knowledge regarding the 509th Bomb Wing (BW) history

"I was stationed at Pease Air Force Base, N.H., in the late 1950s and early 1960s," said Brown. "We had two wings and one of them was the 509th BW. The Enola Gay was a part of the 509th when it dropped the atomic bomb on Japan, so the wing has a tremendous legacy to be proud of."

The veterans were proud to share their piece of the 13th's legacy with the young Airmen, discussing the aircraft from their time in comparison to today's aircraft.

The Airmen of the 13th BS were enlightened with the importance of their heritage, learning the stories of the very men who helped write it.

"It was interesting learning about the 13th BS's lineage," said Senior Airman Richard Apodaca, a 13th BS aviation resource manager. "I am honored to be a part of a squadron that's has so much rich history to inherit.'

The Airmen were motivated to continue to uphold the legacy for the ones who served before them. The veterans also expressed their fulfillment and joy

"I always enjoy a visit to an Air Force organization no matter where it's located," said Brown. "Every one of these Airmen out here is important and significant to the mission and they all contribute to the history of the Air Force in a big way. I've enjoyed my visit very much."



Bob Parks, the 13th Bomb Squadron Association (BS) vice president, middle, and Charlie Brown, the 13th BS Association president, left, shake hands with U.S. Air Force Master Sqt. Marty Boyd, the 13th Aircraft Maintenance Unit lead production superintendent, at Whiteman Air Force Base, Mo., Dec. 17, 2015. The veterans met with Airmen from different units, traded stories and educated Airmen from today's 13th BS about the association.

U.S. Air Force photos/Senior Airman Keenan Berry



lineage and educate them on opportunities to carry on that legacy through the association.



Charlie Brown, the 13th Bomb Squadron Association president, talks to Airmen from the 13th Charlie Brown, the 13th Bomb Squadron Association (BS) president, center left, Charlie Breitzke, a 13th BS Aircraft Maintenance Unit at Whiteman Air Force Base, Mo., Dec. 17, 2015. The Airmen were Association volunteer, center, and Bob Parks, the 13th Bomb Squadron Association vice president, center educated on how maintenance operations were performed in the past by the veterans as well right, share a laugh with Airmen from the 13th Aircraft Maintenance Unit at Whiteman Air Force Base, Mo., as about the association's mission Dec. 17, 2015. During their visit, they spoke with different Airmen among various units, discussing the current 13th BS's mission as well as their personal stories, tying the past and present to the same legacy.

Feature

Bob Parks, the 13th Bomb Squadron Association (BS) vice president, smiles during his visit at Whiteman Air Force Base, Mo., Dec. 17, 2015. The value of the visit to was to inform Airmen of the unit's







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Uphold the legacy of EXCELLENCE

News Mentoring Continued from Page 6 –

determine if the individual is starting on a course to a fruitful result.

The nature of the mentor relationship can be left to the individuals involved. Some will meet frequently by nature of a close work environment. Others may meet less often, or even by phone or e-mail if they are separated by distance. The important thing is that the relationship itself is productive and that the mentor is available on a regular basis as needed.

Sometimes the best mentor is someone who is quite different from the person they guide. Squadron members should also be encouraged to consider forging a mentor relationship with someone with whom they have been paired by assignment even if that person demonstrates a different personality type or leadership style.

Those individuals who embrace this type of mentor should be forewarned that in these relationships the benefits may not be recognized until years later. This is practical diversity in action where the personal and experiential differences that we hope to recruit can yield dramatic, positive results.

How to Support It

Mentors need guidance on how to listen. A mentor relationship can quickly break down if the mentor directs negative feedback toward the person instead of positively guiding behavior. An understanding that the individual being mentored is sharing a personnel-shaping aspect of his or her career may go a long way toward keeping the relationship forward-thinking rather than self-deflating.

Commanders and supervisors can own this program with relatively low time involvement. Place the onus on the mentored individual to get what they need from the relationship. Include a discussion on mentorship, both being mentored and mentoring, in every retention interview and personnel feedback. Ask who their mentor is and about how they have grown from that relationship. A keen ear will quickly tell if the process is beneficial. If it's not all it could be, the supervisor could recommend making a positive change, or guide the individual toward a closer relationship with the mentor. Revisit the topic of mentoring in staff meetings and commander's calls. Relate a story of how a mentor made a positive impact on your career. The old adage, "you get out of it what you put into it," applies.

Once the process is in place, a supervisor can guide more closely when the situation requires. In a few cases, an individual who needs particular guidance could be assigned a mentor of the supervisor's choosing as a nonpunitive action to get an Airman on the right track.

Encourage everyone to not only seek a mentor, but to also become one. Most of us know from experience that the best way to learn something is to teach it. Young NCOs and even senior Airmen can reap great personal benefits from bringing someone up in their fresh footsteps. Moreover, leadership is not necessarily learned merely by skill level upgrades, but is an additional skill developed through opportunities like mentoring.

The Bottom Line

Grass-roots mentoring is a one-on-one form of informal supervision that inherently promotes the Air Force core values. The self-selecting nature of this style of program incentivizes people to seek advice more than they might if their only option is an assigned shop lead. Most importantly, units that have a mentoring program in place should find fewer "what-were-you-thinking?" moments, a higher standard of excellence among leaders and an increase in mission effectiveness.

Note: The views expressed in this article are solely those of the author. They do not reflect the official position of the U.S. Government, Department of Defense, U.S. Air Force, or Air National Guard.



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2006 HUMMER H3	2015 GMC CANYON	
HARD TO FIND H3, 4WD, LEATHER STK#UL51476B \$13,792	CREW CAB, CLTH, 2WD, SLE PKG STK#UL51427A \$29,999	
2012 CHEVROLET CAPTIVA SPORT	2014 CHEVROLET SILVERADO 1500 LT	
LEATHER, ROOF, LTZ, AWD, HEATED SEATS STK#UL51266A\$13,998	1 OWNER, GM CERT, LEATHER, 4WD, CREW CAB STK#UL50218B\$30,333	
2012 NISSAN QUEST	2015 GMC SIERRA 2500HD	
1 OWNER, LTHR, DVD, RF, HTD SEATS, SL PKG STK#UL51458A\$17,502	4WD DOUBLE CAB, 1 OWNER, GM CERT STK#UL1479A\$33,918	
2012 CADILLAC CTS	2013 CHEVROLET TAHOE	
AWD PREM PKG, 1 OWNER, HTD/COOLED SEATS STK#UL1488\$25,687	NAV, DVD, ROOF, LOADED LTZ, 1 OWNER, 4WD STK#UL51374A\$36,799	
2013 FORD F-250	2015 CHEVROLET SILVERADO 1500	
2WD CREW CAB, SUPER DUTY, 1 OWNER, CLTH, NAV STK#UL50017A \$26,703	4WD CREW CAB, LT, GM CERT, CLTH STK#UL51322A\$36,987	
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816-7

News



Overwhelmed with all the marketing choices to grow your business?

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Join us for a Free Breakfast or Free Lunch session, where we'll show you how to make sense of the latest digital marketing and advertising solutions available to small to medium-sized businesses in the Sedalia area. From behavioral and geographic retargeting the ideal customer, to social media,

print, direct marketing and more, we'll share the best approaches!

Tuesday, February 9

Best Western State Fair Motor Inn 3120 S. Limit, Sedalia Seating will be limited! RSVP as soon as possible to Eddie Crouch 660-530-0148 or ecrouch@civitasmedia.com

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A Session

8 a.m.-9 a.m.

Buffet breakfast served

or

11:30 a.m.-12:30 p.m.

Buffet Lunch Served

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Beat the Boss

The Beat the Boss program is a monthly PT test competition between 509th Bomb Wing units that will recognize outstanding teamwork and devotion to fitness at the Squadron level. Active duty 509th Airmen who score the same or higher than the commander's score of 95.4% will earn a one-day pass and those who score a 100% win a one-day pass and one of the commander's coins.



Here are the Beat the Boss results:

Airman 1st Class Santiago Valdez 509th Maintenance Squadron • 99.1%

Airman 1st Class Jordan Ribertelli 509th Security Forces Squadron • 96.6%

Tech. Sgt. Jonathan Arnio 509th Security Forces Squadron • 96.6%

Airman 1st Class Stephen Jones 509th Aircraft Maintenance Squadron • 96.6%



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509 FSS PAGE EDITOR: KYLE C. HAMRICK **CONTACT US! 687-7929**

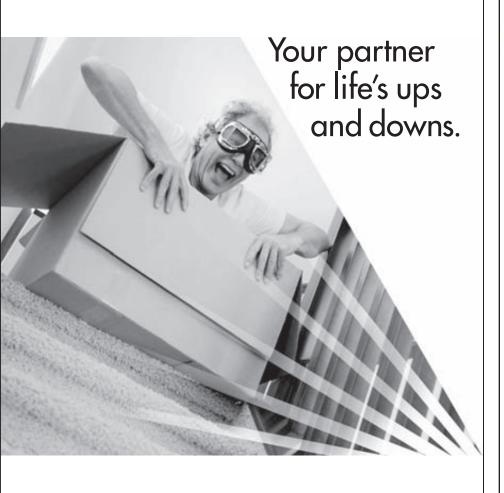


Extended Duty Care

Providers with chronic health problems are accepted. Call for more details.

Register now for the extended duty care program. It is available to help DoD parents meet child care requirements for extra duty during exercises and emergencies. Care is provided in a contracted, licensed family child care home to augment regular care arrangments and is FREE. Come to the FCC office for an application prior to participation. Reservations need to be made at least a week prior to the care date. Call for more details.

News



From arthritis to injuries to chronic pain, we're ready.

If staircases just aren't as fun as they used to be, maybe it's time for a consultation with one of our experienced, board-certified orthopedic surgeons. Using advanced digital imaging technology, our team can accurately diagnose conditions related to bones, joints, ligaments, tendons and muscles. Treatment options may include medicine, physical therapy and replacement surgery. What's the first step toward feeling better? Contact us today at Western Missouri Medical Center.



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Now available to:

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Applications must be postmarked by 01.30.16

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FREE TICKETS

University Of Central Missouri Annual Military Appreciation Games



The UCM is hosting its annual military appreciation basketball games on Saturday, January 30th. Women's game begins at 1:30 p.m. and the men's games begin at 3:30 p.m.

UCM is providing FREE tickets and food vouchers for Team Whiteman members and families.

There will also be a special recognition ceremony for military members and their respective families who are in attendance beginning at 3:15 p.m.

Wear your Friday morale shirt to the game (s) to show your Whiteman pride and ensure our community partners see how grateful we are for their continued support.

FREE tickets and food vouchers available at the 509th Bomb Wing Public Affairs Office: please call 687-5727 for more information

FREE FOOD

Classifieds



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directed, and team-oriented. Apply at http://www.surgeryp-

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artners.com.

IMMACULATE 1 & 2 BR all 1 level \$485-\$585. Air, all elec-tric, washer, dryer. Water/ trash paid. 660-619-0384.

Like New! Living room, 2BR, walking in closets, 2 baths, wash/dryer hook ups, granite counter top, garage. Nice location edge of town. 660-747-8232

WEST, Modern 2-3 Bedrom, 2 Bath, garage, central air, 1 level, all appliances, near Wal-mart. Call 660-619-0384.

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LAKE OZARKS HOME By Owner - Lake Access, great view on blacktop, cement drive, fenced yard, 3 bedrooms, 11/4 baths, 1200 sq. ft. Sunroom, covered deck. Asking \$85,000. Will consider all trade-ins, autos, boats, etc. Make offer. 660-438-9593.

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Real Estate. www.warrensburg-mo-realestate.com

REAL ESTATE SALES



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Marketing/Product

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If interested, send or bring your resume to: Denny Koenders, Publisher 700 S. Massachusetts, Sedalia, MO 65301 or email to: dkoenders@civitasmedia.com.

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2007 SATURN AURA XE, CLOTH, 29MPG HWY STK#P21579\$8,3	88
2009 TOYOTA COROLLA 1 OWNER, S MODEL, CLTH STK#X13864A\$9,9	
2012 CHEVROLET SONIC LT LOW MILES, CLTH, 35 MPG HWY STK#P21573\$9,9	
2012 JEEP LIBERTY 4WD, SPORT PKG, CLTH, 21MPG HWY STK#X13456A\$ 14,9	87
2015 TOYOTA COROLLA 1 OWNER, LOW MILES, S PKG STK#X14161G\$16,9	47
2013 TOYOTA VENZA 1 OWNER, CLTH, PWR DRIVER SEAT, 29 MPG HWY STK#P21575 \$17,7	92
2009 TOYOTA VENZA LE AWD V6, LTHR, SPACIOUS INTERIOR STK#P21578\$18,9	98
2013 TOYOTA TACOMA MANUAL 2WD, REG CAB WORK TRUCK STK#P21589 \$19,9	90
2012 GMC TERRAIN FWD, SLE1, CLTH, 4CYL, 32MPG HWY STK#X14110A \$19,9	91
2012 HONDA CR-V EX-L 4WD, LTHR, ROOF, HEATED SEATS STK#P21563 \$20,4	11

2012 TOYOTA 4RUNNER SR5, CLTH, 4WD STK#X14182A	\$20,991
2011 TOYOTA RAV4 LTHR, ROOF, 1 OWNER, LIMITED STK#P21548	
2013 TOYOTA RAV4 1 OWNER, LTHR, LIMITED, AWD STK#X13749A	\$22,900
2005 DODGE RAM 3500 SLT 4WD, QUAD CAB, CLTH STK#X14259G	\$22,942
2009 ACURA MDX AWD, LTHR, TECH PKG, 3RD ROW STK#P21529	\$23,890
2012 TOYOTA HIGHLANDER 4WD, LIMITED, LTHR STK#X14147A	\$25,998
2014 TOYOTA RAV4 1 OWNER, AWD, LTHR, LIMITED STK#X14289A	\$28,900
2012 TOYOTA 4RUNNER CLTH, SR5, 4WD STK#P21536	\$29,987
2013 TOYOTA 4RUNNER 4WD V6 LTD, 10WNER, LTHR STK#X14230A 2015 TOYOTA HIGHLANDER	\$31,998
2013 IUTUIA HIGHLANDER 1 OWNER, LTD PLATNIUM, LTHR, AWD, ROOF STK#X14294A	\$39,998

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