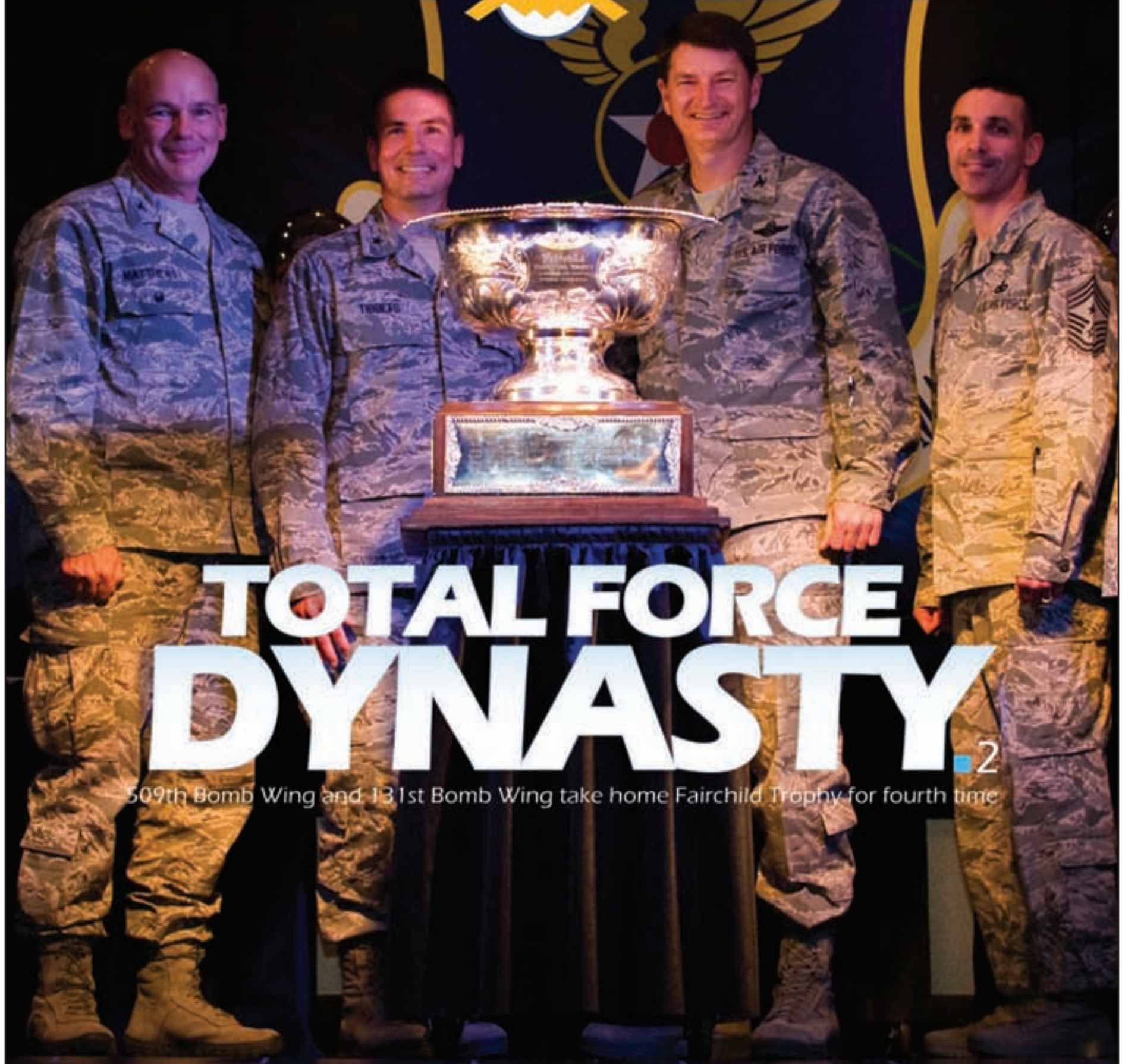


# WARRIOR



## TOTAL FORCE DYNASTY

509th Bomb Wing and 131st Bomb Wing take home Fairchild Trophy for fourth time

2

# Whiteman brings home Fairchild trophy



U.S. Air Force photo/Tech. Sgt. Miguel Lara  
Members of Team Whiteman gather for a group photo during the Global Strike Challenge 2015 score posting party at the Mission's End at Whiteman Air Force Base, Mo., Oct. 22, 2015. After months of fierce competition the 509th Bomb Wing and the 131st Bomb Wing took home 5 trophies including the Fairchild trophy for the fourth time.

Global Strike Challenge	
Category	Winner
Fairchild Trophy for Best Bomb Wing	509th Bomb Wing, and 131st Bomb Wing, Whiteman AFB, Missouri
Blanchard Trophy for Best ICBM Wing	341st Missile Wing, Malmstrom AFB, Montana
LeMay Trophy (Best Bomb Squadron)	394th Combat Training Squadron, Whiteman AFB, Missouri (509th Bomb Wing)
Mitchell Trophy (Best Bomb)	13th Bomb Squadron, Whiteman AFB, Missouri (509th Bomb Wing)
Linebacker Trophy (Best B-52 Squadron)	20th Bomb Squadron, Barksdale AFB, Louisiana (2nd Bomb Wing)
Bartsch Trophy (Best Electronic Countermeasures)	69th Bomb Squadron, Minot AFB, North Dakota (5th Bomb Wing)
Eaker Trophy (Best B-1 Squadron)	7th Operations Support Squadron, Dyess AFB, Texas (7th Bomb Wing)
Tibbets Trophy (Best B-2 Squadron)	394th Combat Training Squadron, Whiteman AFB, Missouri (509th Bomb Wing)
Best Security Forces M4 Shooter	28th Security Forces Squadron, Ellsworth AFB, South Dakota (28th Bomb Wing)
Best Security Forces M9 Shooter	91st Security Forces Group, Minot AFB, North Dakota (91st Missile Wing)
Best Security Forces M203 Shooter	2nd Security Forces Squadron, Barksdale AFB, Louisiana (2nd Bomb Wing)
Best Security Forces M240 Crew	341st Security Forces Group, Malmstrom AFB, Montana (341st Missile Wing)
Designated Marksman	91st Security Forces Group, Minot AFB, North Dakota (91st Missile Wing)
Best Security Forces Firing Team	2nd Bomb Wing, Barksdale AFB, Louisiana
Best Security Forces Tactics	377th Air Base Wing, Kirtland AFB, New Mexico
Best Security Forces Mental and Physical Challenge	5th Bomb Wing, Minot AFB, North Dakota
Charlie Fire Team (Best Security Forces)	90th Missile Wing, F.E. Warren AFB, Wyoming
Best Bomber Nuclear Load Team	509th Bomb Wing, Whiteman AFB, Missouri
Best Bomber Conventional Load Team	2nd Bomb Wing, Barksdale AFB, Louisiana
Best Bomber Conventional Aircraft Crew Chief Team	2nd Bomb Wing, Barksdale AFB, Louisiana
Best Bomber Nuclear Aircraft Crew Chief Team	509th Bomb Wing, Whiteman AFB, Missouri
Best Bomber Conventional Munitions Maintenance Team	7th Bomb Wing, Dyess AFB, Texas
Best Bomber Nuclear Munitions Maintenance Team	5th Bomb Wing, Minot AFB, North Dakota
Ellis Giant Sword (Best Bomber Maintenance)	7th Bomb Wing, Dyess AFB, Texas
Best Helicopter Security Response Team	54th Helicopter Squadron, Minot AFB, North Dakota (582nd Helicopter Group)
Best Helicopter Search and Rescue Team	40th Helicopter Squadron, Malmstrom AFB, Montana (582nd Helicopter Group)
Best Helicopter Tactical Team	37th Helicopter Squadron, F.E. Warren AFB, Wyoming (582nd Helicopter Group)
Bourland Trophy (Best Helicopter Squadron)	37th Helicopter Squadron, F.E. Warren AFB, Wyoming (582nd Helicopter Group)
Best ICBM Missile Handling Team	341st Missile Wing, Malmstrom AFB, Montana
Best Missile Communication Maintenance Team	341st Missile Wing, Malmstrom AFB, Montana
Best Electro-Mechanical Team	90th Missile Wing, F.E. Warren AFB, Wyoming

## THE WARRIOR

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509th Bomb Wing commander

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To advertise in The Warrior, call the Sedalia Democrat at 1-800-892-7856.

## On the cover

U.S. Air Force photo/  
Senior Airman Joseph Raatz  
**Brig. Gen. Paul W. Tibbets IV, commander of the 509th Bomb Wing, and Col. Michael Francis, commander of the 131st Bomb Wing, both from Whiteman Air Force Base, Mo., pose with the Fairchild Trophy at the 2015 Global Strike Challenge trophy presentation at Barksdale AFB, La., Oct. 21, 2015.**

## NEWS BRIEFS



U.S. Air Force Eagle Eyes provides service members and civilians a safe, discreet and anonymous option to report criminal information, counterintelligence indicators or force protection concerns.

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How to report an anonymous tip using a smart phone:

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2. Manually select an agency
3. Choose USA then Federal Agency then select AFOSI
4. Create a passport, select New Tip and fill out the form with as much information as possible.

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**Air Force Housing website**

Visit [www.housing.af.mil](http://www.housing.af.mil) to find your new home with the Air Force. This website serves as a one-stop shop for Airmen and their families to obtain information about the housing options and support services available to them at Air Force bases worldwide.

**Stealth Lounge**

If you are a young Airman, let the Stealth Lounge make your time at Whiteman more fun. Stop by after work to play some pool, darts, foosball, or the newest games on Xbox One or Playstation 4. The lounge opens at 4 p.m. during the week and noon on weekends. There is free dinner every Friday at 4:30 p.m. There are also free premium snacks and Wi-Fi. Come for the free stuff, stay for the fun and friends.

Please like the Stealth Lounge on Facebook to stay up to date on special events and tournaments.

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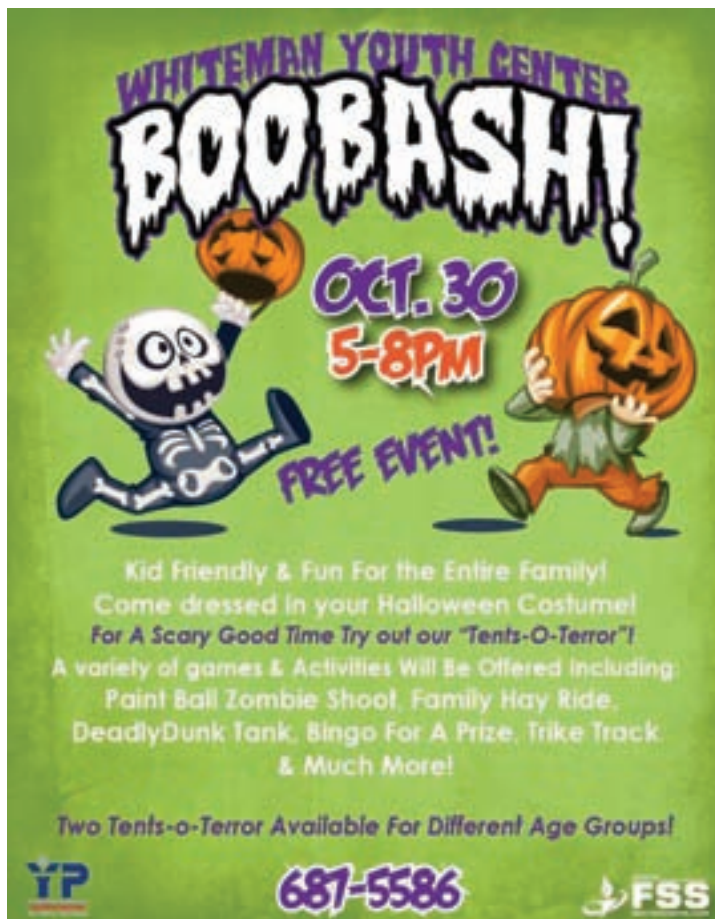
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## WEATHER

Today	Saturday
Cloudy	Showers Likely
Hi 60	Hi 59
Lo 35	Lo 47

Sunday	Monday
Mostly Sunny	Sunny
Hi 66	Hi 73
Lo 45	Lo 47

## Holiday Events



## Beat the Boss

The Beat the Boss program is a monthly PT test competition between 509th units that will recognize outstanding teamwork and devotion to fitness at the Squadron level. Active duty 509th Airmen who score the same or higher than the commander's score of 96.3% will earn a one-day pass and those who score a 100% win a one-day pass and one of the commander's coins.

Here are the Beat the Boss results:

**Senior Airman Edward Miramontes**  
509th Civil Engineer Squadron • 96.8%

**Tech. Sgt. Bob Pias**  
72nd Test Evaluation Squadron • 99.3%

**Maj. Thomas Hurner**  
442nd Civil Engineer Squadron 97.7%

**Senior Airman Wesley Martinez**  
509th Maintenance Squadron • 96.6%

**Tech. Sgt. Jaclyn Haberman**  
509th Maintenance Group • 98.5%

**2nd Lt. Christina Pisciotto**  
20th Reconnaissance Squadron • 99.9%

**Airman 1st Class Thomas Burton**  
509th Aircraft Maintenance Squadron • 98.5%

**Capt. Nehemiah Bostick**  
509th Maintenance Group • 98.5%

**Staff Sgt. Mark Baldenegro**  
509th Civil Engineer Squadron • 98.4%

**Airman 1st Class Philip Newby**  
509th Maintenance Group • 98.9%

**Senior Airman Joshua Thompson**  
509th Aircraft Maintenance Squadron • 100%

**Maj. Tim Sutton**  
509th Bomb Wing • 100%

**Tech. Sgt. Christopher Iseri**  
509th Bomb Wing • 100%

**Staff Sgt. Anthony Cicchino**  
509th Aircraft Maintenance Squadron • 98.9%

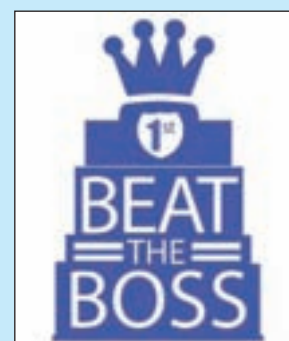
**Lt. Col. Daniel Hoadley**  
325th Weapons Squadron • 100%

**Airman 1st Class Michael Moore**  
509th Logistics Readiness Squadron • 100%

**Maj. Vance Feavel**  
20th Reconnaissance Squadron • 97.3%

**Lt. Col. Todd Moenster**  
509th Operation Support Squadron • 100%

**Master Sgt. Jay Scoda**  
509th Aircraft Maintenance Squadron • 99.1%



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## WHITEMAN SCHEDULE WINTER 2015

*Classes may be cancelled or added depending on enrollment.*

### THE FOLLOWING CLASSES ARE NOW FORMING:

SESSION 1 Dec. 2<sup>nd</sup> - Dec. 22<sup>nd</sup> (5- 9:20 pm)

Composition 1 M-W

Speech M-W

Principles of Management T-Th

SESSION 2 Jan. 5<sup>th</sup> - Jan. 25<sup>th</sup> (5-9:20pm)

Speech M-W

Composition 2 M-W

American History T-Th

SESSION 3A Jan. 26<sup>th</sup> - Feb. 15<sup>th</sup> (5-9:20pm)

Humanities T-Th

SESSION 3B Jan. 26<sup>th</sup> - Feb. 29<sup>th</sup> (5-9:20pm)

College Algebra M-W

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## Chaplain recognized for accomplishments during recent deployment



Courtesy photo

Chaplain (Capt.) David Leonard, 509th Bomb Wing deputy wing chaplain, poses with the Gregory G. Faughner Trophy for Excellence presented by the Exercise Tiger Foundation in Columbia, Mo., Oct. 2, 2015. Leonard, along with nine other service members, was recognized for his deployed actions. While attached to a joint unit from Special Operations Command Central (SOCCENT), he supported forward elements by advising the SOCCENT headquarters commander on religious issues, and identifying and developing local leadership for religious functions and worship support. Leonard also delivered sundry items and morale goods throughout Qatar, Kuwait, Iraq, Jordan and other undisclosed locations while simultaneously providing services through the area of responsibility to include Baghdad, Iraq. He was also able to perform baptisms in the Jordan River and provide services to partner nations. Leonard is the first chaplain to be recognized with this award.

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# Conserving energy, cutting costs



U.S. Air Force photo/Senior Airman Joel Pfister

The 509th Civil Engineer Squadron engineers recently replaced fluorescent lights (bottom left) with light-emitting diode (LED) lights (top right) at Whiteman Air Force Base, Mo., Oct. 21, 2015. LED lights eliminate light pollution, directing light towards the ground and producing accurate color rendition. The lights also have a ten year life expectancy which reduces cost and manpower.

By Senior Airman Keenan Berry  
509th Bomb Wing Public Affairs

October is National Energy Awareness Month which encourages the practice of energy saving methods such as turning off lights and unplugging appliances.

Energy, an essential resource to Whiteman Air Force Base, Mo., plays a large role in allowing Airmen to accomplish daily tasks such as operating aircraft, using medical equipment and performing other daily operations.

The Air Force has an energy plan that is passed on to individual installations to ensure energy-saving methods are applied.

“The plan comes down from Air Force Global Strike

Command to us, and we determine the best way to implement it here at Whiteman,” said Jack Allen, 509th Civil Engineer Squadron (CES) base energy manager. “We work to see how we can get the biggest bang for our buck.”

The 509th CES engineer flight constantly works on various energy-conservation projects around the installation, implementing those energy-savings plans.

“We’ve had a lot of projects where we’ve improved the infrastructure around the base,” Allen said. “We updated heating and cooling systems with digital controls, replaced water pumps with high efficiency variable-drive water pumps, and installed insulation in buildings as well as low-flow plumbing fixtures. We’ve also replaced fluorescent light bulbs and 9,000 fixtures with light-emitting diode (LED) bulbs.”

These projects were designed to reduce costs and save energy. For example, the new LED lights use 79% less energy than the old T-12 fluorescent lights, which equates to an annual savings of more than \$270,000.

Not only do the LED lights use less energy, they also provide better light quality and eliminate light pollution by directing the light toward the ground.

Likewise, the high efficiency variable-drive pumps use less energy to move water through base drinking-water systems.

With the dedication of the 509 CES members doing their part to further conserve energy, Team Whiteman can direct savings toward other base projects such as renovations and new facilities.

# Air Force releases new SAPR strategy

Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) -- Air Force leaders released a five-year Sexual Assault Prevention and Response Strategy that will guide the Air Force in developing a robust prevention model while continually honing response capabilities today.

The secretary, chief of staff and chief master sergeant of the Air Force signed a foreword to the strategy charging all Airmen with the responsibility of preventing sexual assault.

“Sexual assault prevention is critical to the health, morale and welfare of Airmen and ultimately essential to Air Force readiness,” said Secretary of the Air Force Deborah Lee James. “This strategy lays out the deliberate, science-based process we will follow to eradicate this crime from our ranks.”

The two-part document outlines both response and prevention strategies. Although Airmen will likely be familiar with the programs included in the response portion of the strategy, the prevention strategy presents a new phase in Air Force SAPR efforts, said Dr. Andra Tharp, an Air Force sexual assault prevention and response highly qualified prevention expert.

“Using a public health approach to prevention, the strategy will use proven prevention programs, policies and best practices to reduce risk factors and enhance protective factors,” Tharp said. “Fostering skills such as being an active and engaged bystander, managing emotions and resisting peer pressure are proven approaches to preventing violence.”

The Sexual Assault Prevention Strategy lays out the sexual assault prevention tenets: preventing violence before it occurs; promoting prevention at every level; and providing ongoing prevention activities that reflect the unique roles and development of each Airman.

In line with the Defense Department strategy published in April 2014, the Air Force strategy promotes a comprehensive prevention approach that ensures prevention messages and skills are consistent and reinforced across the different environments in which an Airman may live and work.

“Our Air Force family comes from all walks of life, but we all work together to protect our nation,” said Air Force Chief of Staff Gen. Mark A. Welsh III. “Our core values are what bind each of us together, and it’s on us to take the time to really know our people. We’re all part of the solution or there is no solution.”

According to the strategy, a key long-term objective of SAPR programs is to provide every Airman with standardized, developmental education and training throughout their career, strengthening the Air Force culture of dignity and respect and sustaining an environment inhospitable to sexual assault perpetrators. Effective enhanced developmental education and training will be tailored to address specific populations and behaviors of individuals, groups, and cultures.

“We’re moving away from a one-size-fits-all approach to prevention and thinking hard about who needs what and when,” Tharp said. “We know that risk factors change as people age and that an Airman’s role in prevention might change as he or she takes on different leadership roles; so, we are moving towards a more nuanced approach to prevention that focuses on delivering relevant skills and messages to the right people at the right time.”

The strategy document explains factors that put an individual at risk for perpetration such as previous unhealthy experiences, beliefs or relationships, and outlines a plan to tailor training to address risk factors in every setting.

“We listened to Airmen’s concerns and we’re excited about the new model that will be

introduced to the force,” said Chief Master Sgt. of the Air Force James A. Cody. “It’s on us to ensure our Airmen are trained appropriately to shape our culture in a manner that does not allow sexual assault or harassment to occur.”

Airmen will begin seeing portions of the prevention strategy in action this year. The Air Force SAPR office is working with a contracted prevention training company to tailor the company’s training to address specific populations and behaviors of individuals, groups and cultures within the Air Force.

Focus groups to assist in this effort are currently ongoing at Little Rock Air Force Base, Arkansas, and Keesler AFB, Mississippi, and the new training will be presented to Airmen beginning in January 2016. Additionally, major commands across the Air Force have already begun to use advisory boards or existing installation delivery systems to support the rollout of the prevention strategy and new training model.

“Sexual assault has a direct impact on our Airmen and our mission. Our Airmen deserve to carry out our vital missions in an environment where they are treated with respect and dignity,” James said. “We will not stop looking for ways to improve until we have an Air Force free from sexual assault.”

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## Whiteman ALS class 15-G graduates



U.S. Air Force photo/Airman 1st Class Michaela R. Slanchik  
Graduates of Whiteman Airman Leadership School class 15-G gather for a class photo after graduation at Whiteman Air Force Base, Mo., Oct. 22, 2015. Airman Leadership School is a five-and-a-half week-long course that prepares Airmen to become noncommissioned officers.

### ALS Class 15-G Graduates

Senior Airman Colin Allen Jr. • 509th Force Support Squadron  
Senior Airman Francisco Balderas • 509th Force Support Squadron  
Senior Airman Charles Balog • 509th Aircraft Maintenance Squadron  
Senior Airman Adam Bolton • 509th Maintenance Squadron  
Senior Airman Dustin Childs • 509th Aircraft Maintenance Squadron  
Senior Airman Christopher Clark • 509th Operation Support Squadron  
Senior Airman Armond Dinot IV • 509th Maintenance Squadron  
Senior Airman Michael Eaglen • 509th Civil Engineer Squadron  
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Senior Airman Margo Newkirk • 20th Reconnaissance Squadron  
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Senior Airman Viviana Reddoch • 509th Comptroller Squadron  
Senior Airman David Reuter • 509th Maintenance Squadron  
Senior Airman Cody Smith • 509th Security Forces Squadron  
Senior Airman Joseph Spaulding • 509th Maintenance Squadron  
Senior Airman Andrew Tate • 509th Aircraft Maintenance Squadron  
Senior Airman Brandon Thomas • 509th Security Forces Squadron  
Senior Airman Dominica Vassel • 325th Weapons Squadron  
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# Guarding your online life

By Airman 1st Class Jovan Banks  
509th Bomb Wing Public Affairs

Technology has grown rapidly over the years and has become an integral part of everyday life for most people. The introduction of online services such as online tax returns, online bill pay and online banking makes sensitive personal information vulnerable if used carelessly.

Airmen are responsible for defending personal information, both offline and online. This is why cybersecurity is vital when using websites and online services.

“Utilizing the restrictions and security that the website provides, you can limit who can view your profile,” said Senior Airman Jordan Thomas, 509th Communications Squadron information assurance journeyman. “It is recommended that privacy settings are set so your profiles are only viewable by friends or ‘friends of friends.’ Also, things like geo tagging or tagging your location at the time of your post should be disabled.”

People often forget that everything posted via social media is permanently online even if made private through their own personal settings. The retrieval of sensitive information could give potential attackers data needed to steal one’s identity.

“Cyber criminals are more resourceful than most believe or understand,” said Thomas. “They can take minimal information and use it to discover even more information until they have enough to steal your identity. For example, thieves can look through your pictures to see if you have a favorite team.” ‘Favorite team’ is a popular choice for people to use as a security question and can be discovered by seeing you wear a shirt with your favorite team on it.”

Limiting your online profiles to basic information could not only be helpful in preventing cyber-attacks, but also prevents intrusion to your home.”

Statuses, tweets and location applications can provide a perpetrator the information needed to easily gain entrance to an empty home.



“The more you have out there the easier target you are,” said Thomas. “Every person will either actively or passively decide how big of a target they are to the outside world. Facebook is a common source where people go for information. It wants to know where you live, when your birthday is, what your name is. Avoid posting too much information when possible.”

With Cyber Security Awareness Month coming to an end, it is vital to remind Airmen of the importance of safeguarding personal information online.



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# B-2 makes appearance at Talladega Superspeedway



Courtesy photo

A B-2 Spirit assigned to the 509th Bomb Wing at Whiteman Air Force Base, Mo., performs a flyover at the Talladega Superspeedway during the National Anthem, Talladega, Ala., Oct. 25, 2015.

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# Chief Cody talks Air Force with AFGSC Airmen



U.S. Air Force photo/Airman 1st Class Mozer O. Da Cunha

**Chief Master Sgt. of the Air Force James A. Cody shares insight about Air Force issues with Airman 1st Class Curt Beach, 2nd Bomb Wing Public Affairs photojournalist, at Barksdale Air Force Base, La., Oct. 22, 2015. Cody represents the highest enlisted level of leadership, and as such, provides direction for the enlisted force and represents their interests, as appropriate, to the American public, and to those in all levels of government.**

**By Airman 1st Class Curt Beach**  
2nd Bomb Wing Public Affairs

**BARKSDALE AIR FORCE BASE, La.** — Chief Master Sgt. of the Air Force James A. Cody visited here Oct. 21-22. During his stay, the 2nd Bomb Wing Public Affairs office asked the chief some questions about various Air Force topics.

While visiting the 2nd BW, host installation to Air Force Global Strike Command headquarters, Cody spoke of what he hopes to see from the newly-realigned command, after it grew in size and capability with the addition of the 7th BW from Dyess Air Force Base, Texas, 28th BW from Ellsworth AFB, South Dakota, and 377th Air Base Wing from Kirtland AFB, New Mexico.

“The expectation for Global Strike Airmen is to continue doing the great work they have been doing,” said Cody. “The realignment doesn’t affect the expectations of the Airmen. This helps us continue to reach our vision of strengthening the nuclear enterprise. Bringing all of our resources together in a consolidated way helps us present this capability globally. It creates a lot of synergy, unity and it gives us more opportunities to bring our experts together to learn from one another, share ideas and enhance training opportunities in a more cohesive way.”

Being at one of the homes to the B-52 Stratofortress, the chief touched on the capabilities of the bomber and what it brings to the fight.

“We have the Continuous Bomber Presence in the Pacific region, and the B-52s are a significant part of that,” he said. “It certainly remains a very powerful weapon system and is a symbol to the American people, our allies and our would-be enemies of American air power. Of course it’s also a very old aircraft and we do have to modernize here if we want to continue to be dominant in the future.”

As budget cuts reduce the U.S. Air Force to the smallest size in its history, Cody spoke to how military benefits may or may not be affected.

“There is no appetite within Air Force leadership for any reduction in benefits. We have been pretty vocal about that. That doesn’t mean we don’t believe we need to modernize in some areas. We are in significantly constrained times, and any time you are in this type of environment all of these things are going to be on the table for discussion. We’ve made some significant changes to sustain the force in a way we think is reasonable, but again there is no appetite to reduce benefits. There is however, a significant appetite to provide quality things that are considered needed for our Airmen and their families.”

The chief then spoke about the new Enlisted Evaluation System and the challenges that lie ahead.

“I don’t think we are done. We are still in the midst of this transition to the new enlisted evaluation system and the changes to the promotion system,” he said. “We still have quite a bit of work to do here for full implementation and then normalization. Implementation doesn’t mean normalization - it means that we have gone through the process, and now we have a lot to learn as we continue to execute it to make sure we are meeting our intended goals. We are going to stay focused on that.”

Before setting off, Cody offered some parting words.

“I certainly appreciate any time that we are out with our Airmen,” said Cody. “I appreciate the opportunity to thank them and their families for what they do every day for our air force. Everybody is working really hard and it’s evident that they are working hard and the results are the most significant validation of that.”



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# SFS faces off against OSS: Battle on the gridiron



Members of the 509th Security Forces Squadron (SFS) huddle during halftime of the intramural flag-football championship game at Whiteman Air Force Base, Mo., Oct. 26, 2015. At halftime, the 509th Security Forces Squadron was leading with a score of 16-8. The 509th SFS would go on to defeat the 509th Operations Support Squadron with a score of 32-24.



Members of the 509th Operations Support Squadron (OSS) huddle during halftime of the intramural flag-football championship game at Whiteman Air Force Base, Mo., Oct. 26, 2015. At halftime, the 509th Security Forces Squadron was leading with a score of 16-8. The 509th Security Forces Squadron would go on to defeat the 509th OSS with a score of 32-24.

*U.S. Air Force photos/Senior Airman Joel Pfiester*



Airman 1st Class Phillippe Moore, 509th Security Forces Squadron (SFS) security response team member, jumps to make a catch during the intramural flag-football championship game at Whiteman Air Force Base, Mo., Oct. 26, 2015. The 509th SFS faced off against the 509th Operations Support Squadron (OSS). The 509th Security Forces Squadron would go on to defeat the 509th OSS with a score of 32-24.



Members of the 509th Operations Support Squadron (OSS) watch the action on the field from the sideline during the intramural flag-football championship game at Whiteman Air Force Base, Mo., Oct. 26, 2015. The 509th Security Forces Squadron faced off against the 509th OSS. The 509th Security Forces Squadron would go on to defeat the 509th OSS with a score of 32-24.



Tech Sgt. Christopher Milby, 509th Communications Squadron unit training manager, marks the line of scrimmage during the intramural flag-football championship game at Whiteman Air Force Base, Mo., Oct. 26, 2015. The 509th Security Forces Squadron defeated the 509th Operations Support Squadron with a score of 32-24.



Senior Airman Fontaine Richardson, 509th Operations Support Squadron (OSS) air traffic controller, scrambles away from a defender during the intramural flag-football championship game at Whiteman Air Force Base, Mo., Oct. 26, 2015. The 509th Security Forces Squadron would go on to defeat the 509th OSS with a score of 32-24.

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# Feedback is essential to AF integrity

**By Lt. Col. John Hansen**  
86th Comptroller Squadron  
commander

**RAMSTEIN AIR BASE, Germany (AFNS)** -- I was going through some old files, and I found a few notes that were written to me by the comptroller of a major command on several different occasions. One letter conveyed his best wishes on my birthday. A second one thanked me and my unit for our hospitality during his recent visit to the base. These letters reminded me how important it is to maintain constant communication at all levels.

The letters also reminded me of the lost art of written communication. These were not short emails tasking me with a suspense or requesting information; they were handwritten letters that showed he took the time to sit down at his desk and write them longhand, with the singular purpose of providing positive feedback from one professional to another.

As I am also in the middle of performing midterm feedback sessions, they reminded me I should take a great deal of time to carefully prepare the Airman Comprehensive Assessment (ACA) feedback worksheet, Air Force Form 724.

The Air Force specifically designed this new feedback form in order to better facilitate a dialogue

between a member and supervisor. In fact, this form will need to be routed through the coordination process for members' enlisted performance reports. In addition to taking the time to complete the form, I sat down with each individual and provided feedback, in terms of improvements to be made and behavior to sustain.

It is not necessarily easy to provide honest feedback. Obvious deficiencies can be easy to identify and communicate, but it can be difficult to come up with areas of improvement for your unit's outstanding performers. However, it can and must be done, as everyone has room for improvement.

You must be deliberate and judicious when giving feedback to your ratees. Most people take feedback given to them seriously, and they may even take it personally.

Consequently, it is vital to take the time to prepare the exact message you want to convey and the most appropriate method in which to deliver it. A simple sentence may resound with your ratee long after your feedback session, with positive or negative impacts lasting years or even throughout that member's entire career.

Moreover, feedback should not be one-directional. Subordinates and peers need to engage in a constant, fact-based cross-feed with one

another. If your organization has a disruptive person, his or her peers have the responsibility to step up and let the person know that they are negatively affecting the unit. Conversely, peers can provide positive reinforcement when they see a member suffering. That positive communication can be the impetus for turning someone's day or even their life around.

Subordinates can provide valuable feedback as well. There seems to be the temptation not to tell the boss bad news, but, as the saying goes, bad news never gets better with age.

Telling the emperor that he or she has no clothes might be difficult or embarrassing, but the only way to affect change is if subordinates provide positive, constructive, fact-based feedback to the organization's leadership. Subordinates, and everyone for that matter, need to understand that there is a tactful way to provide feedback, and, when in doubt, use the Golden Rule on how you'd communicate feedback in that situation.

Honest and constructive feedback is essential to the integrity of our Air Force units. The Air Force has developed the tools and processes to facilitate this dialogue, but it is up to each and every one of us, at all levels, to provide deliberate feedback to our subordinates, peers and leaders in a way that is tactful and professional.

## Whiteman in the World Series



U.S. Air Force photo/Tech. Sgt. Miguel Lara III  
Members of Team Whiteman take part in a flag ceremony during pregame ceremonies of the World Series game one at Kauffman Stadium in Kansas City, Mo., Oct. 27, 2015. More than 100 service members participated in the flag ceremony that took place before the game where the Kansas City Royals defeated the New York Mets 5-4 in 14 innings.

# Air Force awards LRS-B contract



U.S. Air Force photo/Scott M. Ash

Secretary of Defense Ashton Carter introduces Secretary of the Air Force Deborah Lee James and Air Force Chief of Staff Gen. Mark A. Welsh III, during a press briefing to announce the award of the long range strike bomber contract in the Pentagon, Oct. 27, 2015. During her comments, James stated that we need to invest the right people, technology, capability, and training to defend the nation and its interest--always with affordability and tight budgets in mind.

## Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) -- The Air Force announced today the contract award of Engineering and Manufacturing Development (EMD) and early production for the Long Range Strike Bomber to Northrop Grumman Corporation.

"The LRS-B is critical to national defense and is a top priority for the Air Force," said Secretary of the Air Force Deborah Lee James. "We face a complex security environment. It's imperative our Air Force invests in the right people, technology, capability and training to defend the nation and its interests -- at an affordable cost."

The future threat will evolve through the introduction of advanced air defense systems and development of more capable surface to air missile systems. The LRS-B is designed to replace the Air Force's aging fleets of bombers -- ranging in age from 50+ years for the B-52 to 17+ years for the B-2 -- with a long range, highly survivable bomber capable of penetrating and operating in tomorrow's anti-access, area denial environment. The LRS-B provides the strategic agility to launch from the United States and strike any target, any time around the globe.

"The LRS-B will provide our nation tremendous flexibility as a dual-capable bomber and the strategic agility to respond and adapt faster than our potential adversaries," said Chief of Staff of the Air Force Gen. Mark A. Welsh III. "We have committed to the American people to provide security in the skies, balanced by our responsibility to affordably use taxpayer dollars in doing so. This program delivers both while ensuring we are poised to face emerging threats in an uncertain future."

The Long Range Strike Bomber contract is composed of two parts. The contract for the Engineering and Manufacturing Development, or EMD, phase is a cost-reimbursable type contract with cost and performance incentives. The incentives minimize the contractor's profit if they do not control cost and schedule appropriately. The independent estimate for the EMD phase is \$21.4 billion in 2010 dollars.

The second part of the contract is composed

of options for the first 5 production lots, comprising 21 aircraft out of the total fleet of 100. They are fixed price options with incentives for cost. Based on approved requirements, the Average Procurement Unit Cost (APUC) per aircraft is required to be equal to or less than \$550 million per aircraft in 2010 dollars when procuring 100 LRS-B aircraft. The APUC from the independent estimate supporting today's award is \$511 million per aircraft, again in 2010 dollars.

Based on current LRS-B independent cost estimates, the Air Force projects the APUC for the program will be approximately a third of the previous B-2 stealth aircraft.

"We believe this is a reasonable and achievable estimate. If we remain disciplined and keep program requirements stable, we should beat this estimate," said Dr. William A. LaPlante, the assistant secretary of the Air Force for Acquisition.

The Air Force program office conducted design efforts with industry over the last three years to ensure requirements for the aircraft were stable and allowed for the use of mature systems and existing technology while still providing desired capability.

With that said, agile acquisition processes have been built into the LRS-B development and production efforts to ensure the Air Force delivers system capabilities for the best value. The program also effectively incentivizes industry to achieve cost, schedule and performance goals.

The LRS-B is designed to have an open architecture allowing integration of new technology and timely response to future threats across the full range of military operations. This open architecture also provides the opportunity to retain competition across the life cycle of the program.

"The program acquisition strategy has carefully integrated lessons learned from previous programs and considered all elements of life cycle costs in its design for affordability," LaPlante added. "We are primed to deliver this capability in the most affordable, efficient way possible."

Basing decisions and future program milestones for the aircraft will take place over the next several years.

## VCO award winner



U.S. Air Force photo/Airman 1st Class Michaela R. Slanchik

Master Sgt. Nicholas Fink, 509th Civil Engineer Squadron vehicle control, receives a Vehicle Control Officer (VCO) of the Month award at Whiteman Air Force Base, Mo., Oct. 26, 2015. Fink was the first Airman to receive the VCO of the Month award as it was recently developed to show appreciation to those who show excellence in maintaining government vehicles.



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# B-52 Stratofortresses fly alongside Canadian allies



U.S. Air Force photo/Senior Airman Justin Wright

A B-52 Stratofortress, 2nd Bomb Wing, participates in Vigilant Shield 15 at 5 Wing Goose Bay, Newfoundland and Labrador, Canada, Oct. 24, 2014. Vigilant Shield field training exercise is a bi-national NORAD Command exercise which provides realistic training and practice for American and Canadian forces in support of respective national strategy for North America's defense. NORAD ensures U.S. and Canadian air sovereignty through a network of alert fighters, tankers, airborne early warning aircraft, and ground based air defense assets cued by interagency and defense surveillance radars.

## By U.S. Strategic Command Public Affairs

**OFFUTT AIR FORCE BASE, Neb.** -- U.S. Strategic Command (USSTRATCOM) B-52 Stratofortress bombers based at Minot Air Force Base, North Dakota, and Barksdale Air Force Base, Louisiana, conducted training in and around the area of Goose Bay, Canada, with Royal Canadian Air Force units, Oct. 20 through Oct. 23.

These missions allow bomber crews to receive valuable experience in executing flexible long-range global-strike capabilities while working alongside Canadian and NORAD forces.

"Integrating U.S. bombers into allied training events supports a strong, credible bomber force that is essential to enhancing regional security while remaining committed to our allies," said Adm. Cecil D. Haney, USSTRATCOM commander. "Continuing

to train the strategic bomber force in a variety of environments is important to retaining key skill sets and remaining ready to confront a variety of potential threats."

USSTRATCOM forces routinely conduct training missions worldwide in support of geographic combatant commands to ensure the U.S. has a credible and flexible capability to respond to a variety of potential threats. Bomber operations enhance this capability by providing the President a variety of options to protect the nation and our allies.

One of nine DoD unified combatant commands, USSTRATCOM has global strategic missions, assigned through the Unified Command Plan, which include strategic deterrence; space operations; cyberspace operations; joint electronic warfare; global strike; missile defense; intelligence, surveillance and reconnaissance; combating weapons of mass destruction; and analysis and targeting.



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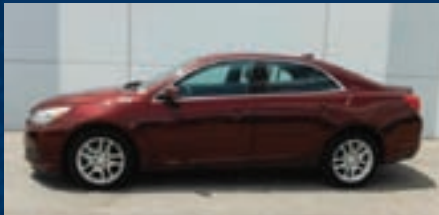
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# Ike Skelton Lake renovations



George Arney, a construction carpenter, marks drill holes in a new fire pit located near the Ike Skelton pavilion Oct. 21, 2015, at Whiteman Air Force Base, Mo. Form ties are inserted into the holes and used to prevent the structure from spreading when concrete is poured into the seating and supporting wall. The pavilion and stage area is scheduled to be closed until mid-December 2015.



A contractor operates a Bobcat skid-steer loader to transfer bricks near the edge of Ike Skelton Lake Oct. 20, 2015, at Whiteman Air Force Base, Mo. To decrease algae and weed growth in shallow areas of the pond, the shoreline is being reinforced with a brick wall and is scheduled to be closed until December 2015.



The shoreline at Ike Skelton Lake is exposed Oct. 20, 2015, following a draining performed by contractors at Whiteman Air Force Base, Mo. The water level was lowered as part of an on-going project which includes the installation of a brick wall along the water's edge. Following the shoreline reinforcement, the water level will be raised higher than normal, which decreases the algae and weed growth in the shallow areas of the pond. The shoreline is scheduled to be closed until December 2015.

*U.S. Air Force photos/Airman 1st Class Jazmin Smith*

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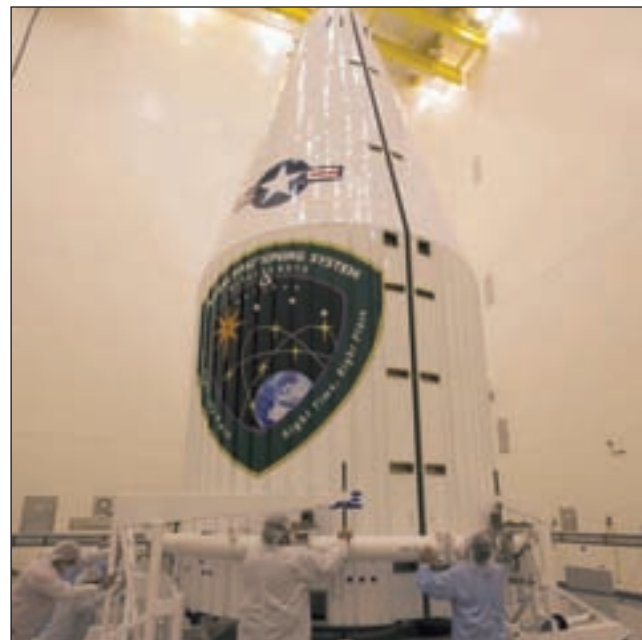
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## Air Force set to launch next-to-last GPS IIF satellite



United Launch Alliance courtesy photo

Technicians prepare to close up a Global Positioning System IIF-series satellite within a 4-meter diameter protective payload fairing during final encapsulation Oct. 21 at Cape Canaveral Air Force Station, Fla. GPS IIF satellites provide improved signals that will enhance the precise global positioning, navigation and timing services supporting both the warfighter and the growing civilian needs of our global economy. The Air Force and its mission partners are scheduled to launch GPS IIF-11 aboard a United Launch Alliance Atlas V 401 launch vehicle Oct. 30 from Space Launch Complex 41 at Cape Canaveral AFS, Fla.

### Space and Missile Systems Center Public Affairs

LOS ANGELES AIR FORCE BASE, Calif. (AFNS) — Air Force Space Command's Space and Missile Systems Center and its mission partners are scheduled to launch the 11th Boeing-built Global Positioning System IIF satellite aboard a United Launch Alliance Atlas V 401 launch vehicle Oct. 30 from Space Launch Complex 41 at Cape Canaveral Air Force Station, Florida.

The launch window is set to open at 12:17 p.m. EDT and will remain open for 19 minutes.

Ten GPS IIF satellites are currently on-orbit and meeting all mission requirements. Of the remaining satellites, GPS IIF-11 is awaiting launch and GPS IIF-12, the remaining IIF-series satellite, is in storage awaiting final processing and preparation for a Feb. 3 launch.

GPS IIF satellites provide improved signals that will enhance the precise global positioning, navigation and timing services supporting both the warfighter and the growing civilian needs of our global economy. GPS IIF provides improved navigational accuracy through advanced atomic clocks, a longer design life than previous GPS satellites, and a third operational civil signal -- L5 -- that benefits commercial aviation and safety-of-life applications.

"The GPS IIF satellites play a key role in our modernization effort to provide new space-based capabilities for users around the globe and for decades to come," said Lt. Gen. Samuel Greaves, the Space and Missile Systems Center commander and Air Force program executive officer for space. "We have successfully placed into operation 10 in a series of 12 procured Boeing-built space vehicles, and thanks to the exceptional team of government, industry and launch personnel we are poised to launch the 11th GPS IIF satellite aboard an Atlas V 401 launch vehicle later this week."

Operated by AFSPC's 50th Space Wing at Schriever Air Force Base, located east of Colorado Springs, Colorado, the GPS constellation provides precise positioning, navigation and timing services worldwide seven days a week, 24 hours a day.

SMC, located at Los Angeles AFB in El Segundo, California, is the Air Force's center of acquisition excellence for acquiring and developing military space systems. Its portfolio includes the Global Positioning System, military satellite communications, defense meteorological satellites, space launch and range systems, satellite control networks, space based infrared systems, and space situational awareness capabilities.

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2 Sessions:  
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## FCC NEWS AND INFORMATION

FCC OFFICE 660-687-5590

### Want a Profitable Home Based Career?

Providers are needed to provide care for the following: evenings, weekends, swing shift workers, infants, special needs and mildly-ill children. The Air Force offers a subsidy for providers for all children under the ages of 3 and any child who falls into the critical needs areas. Providers who hold a license are subsidized \$160 a week per qualifying child.

Providers with chronic health problems are accepted. Call for more details.

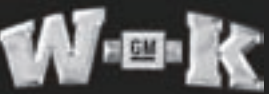
### Extended Duty Care

Register now for the extended duty care program. It is available to help DoD parents meet child care requirements for extra duty during exercises and emergencies. Care is provided in a contracted, licensed family child care home to augment regular care arrangements and is FREE. Come to the FCC office for an application prior to participation. Reservations need to be made at least a week prior to the care date.

Call for more details.

# WARRIOR

Miscellaneous



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REAL ESTATE SALES

## LAKE OF THE OZARKS

Finished 2 bedroom cabin. \$31,000, \$1,000 down. \$298, Per month. Good fishing area- Free Lake access & boat ramps close. Lake road 135-12 between Stover and Sunrise Beach, Ivy Bend (573) 372-6493. [Ivybendlandofficer.com](http://Ivybendlandofficer.com)

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### For Sale By Owner

**Spacious 3,100 sq ft 4 bedroom, 3.5 bath home.** Large living room with wood burning fireplace. Eat in kitchen and formal dining room. Huge finished walk-out basement with bonus bedroom/office and loads of storage. Warrensburg schools. Brookside Subdivision, 1402 Kimberly Dr. \$219,000 - Michelle/Dan 940 696-8234.

Lots

### Lake of the Ozarks - FAMILY FUN -

3+ acre tracts starting at \$10,900. \$195 Down, \$139 per month. Owner financing- no credit checks. Swimming, fishing and boating. Free lake access and boat ramps. Sale ends **Oct 26<sup>th</sup>**

Hwy. 135 South out of Stover, MO. Take Lake Road 135-12 to the Ivy Bend Office. Closed Tuesdays and Wednesdays. Call anytime (573) 372-6493. [ivybendlandoffice.com](http://ivybendlandoffice.com)

### Lake of the Ozarks - FALL DISCOUNT -

3+ acre tracts starting at \$10,900. \$195 Down, \$139 per month. Owner financing- no credit checks. Swimming, fishing and boating. Free lake access and boat ramps. Sale ends **NOV 16<sup>th</sup>**. Hwy. 135 South out of Stover, MO. Take Lake Road 135-12 to the Ivy Bend Office. Closed Tuesdays and Wednesdays. Call anytime (573) 372-6493. [ivybendlandoffice.com](http://ivybendlandoffice.com)

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Apartments /Townhouses

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Available Oct 15th, 3BR 2 bath, with garage, patio over looking country side \$850 mo plus security deposit in Whiteman Villages, 123 SE 1171 Rd. 573-377-2415, 573-746-0518

Houses For Rent

**BRICK HOUSE/BUILDING**, Commercial or Residential. Will rent or sell. 3+ BR, 2 bath, \$850/month + deposit. 1,760 sq. ft. Knob Noster. 916-600-6472, 660-563-0537

**Farm Home 4 BR**, 1 bath, large yard, well insulated. No smoking/pets. Deposits & references required. 826-2023.

Auctions

## REAL ESTATE AUCTION Alex Lukomskiy

Thursday, November 5th 5:00 pm 2015  
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OPEN HOUSE SUNDAY, NOVEMBER 1ST 12-3:00 PM



### Super clean well maintained building in a GREAT location

This 7,000 sqft. Property features all the essential updates new metal roof, new wiring, all electric heat & air (Natural gas available) Large glass store front with pillars (reminiscent of days gone by) Garage entrance in rear. 5300 sqft. shop area for business or hobbies. Located on busy Main St. (Hwy 127) in Green Ridge on .34 acres Also has a 1700 sqft. Remodeled fully furnished living area, 3 bedroom single bath with private entrance.

**Terms:** 10% Nonrefundable Escrow down day of Sale, to close on or before 30 days if not sooner, Taxes Prorated Seller to provide Title Insurance. All inspections & financial arrangements to be finalized prior to sale time, Sale not conditioned upon Finance. Building will sell to any bid above a LOW \$69,000

**Auctioneer Note:** This property has endless possibilities, You don't want to miss out, Call with any questions or viewing.

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3N2 Force 14U Fastpitch is holding tryouts.

West Park Field #2

Warrensburg, MO on Nov. 8th from 1-4 pm  
2001 & 2002 birthdays welcome

Force is a highly competitive girls team looking for players 200% dedicated to softball.

Tryouts are for the upcoming 2016 season with practice beginning in January. 10-12 tournaments with travel involved. Force is a tournament team.

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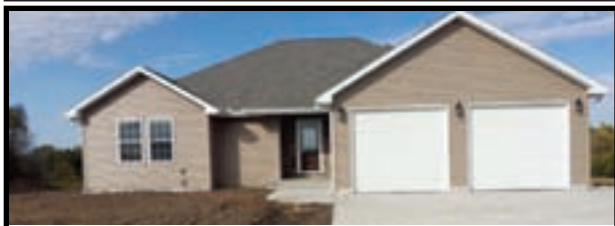
## REAL ESTATE SALES



**Newly built home.** 417 E. Harvey St., Large 3 bedroom, 2 full bath. Open floor plan with all new appliances. Large patio/backyard. Asking \$139,500 or best offer. Open house every Sunday 10-12. Call anytime 660-281-0305.

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## Houses For Sale



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## Houses For Rent

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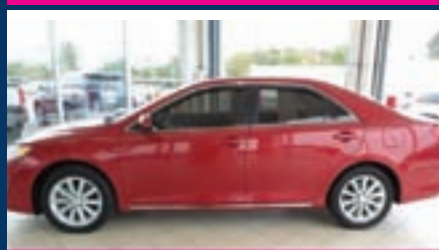
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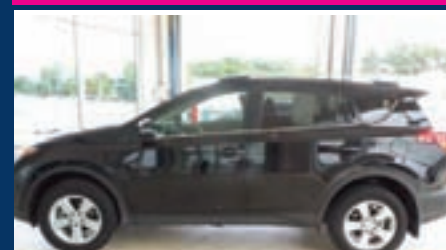
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STK#X14010B  
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**2013 TOYOTA RAV4 XLE**



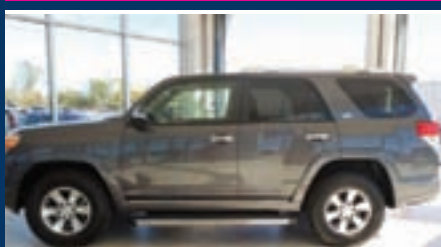
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**2014 TOYOTA TACOMA 4X4 DOUBLE CAB**



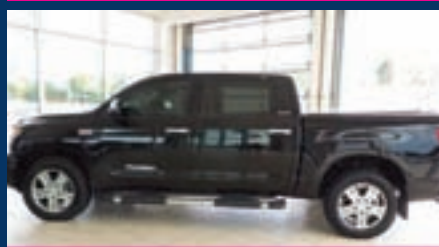
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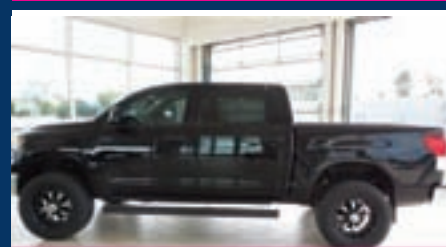
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Offers end 11/2/15. Offers cannot be combined and are subject to availability. Dealer fees excluded in this offer. 2015 RAV4 LE AWD 2.5L 4-Cylinder for \$179 a month for 36 months with \$2,508 due at signing, which includes first month's payment, \$3,429 down payment, \$1,750 TFS Lease Subvention Reduction, \$0 security deposit and \$650 acquisition fee. 2016 Camry SE 2.5L 4-Cylinder 6-Speed Automatic for \$149 a month for 36 months with \$2,384 due at signing which includes first month's payment, \$3,585 down payment, \$2000 TFS Lease Subvention Reduction, \$0 security deposit and \$650 acquisition fee. 2016 Corolla S 1.8L 4 Cylinder for \$139 a month for 36 months with \$1,929 due at signing, which includes first month's payment, \$3,040 down payment, \$1,900 TFS Lease Subvention Reduction, \$0 security deposit and \$650 acquisition fee. Lease Subvention Cash provided by Toyota Financial Service to eligible customers who finance a new, unused or unlicensed 2015 RAV4 LE, 2016 Camry SE or 2016 Corolla S. Customer responsible for maintenance, excess wear and tear and \$0.15 per mile over 12,000 miles per year. To qualified Tier 1+ customers through Toyota Financial Services. Annual Percentage Rate available to buyers with approved Tier 1+ through Tier 1 credit through Toyota Financial Services. Down payment may be required.



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