

WARRIOR



RAND'S COMMAND

GEN. RAND TAKES LEAD OF AFGSC

pg 8

JUDGING A
BOOK
pg 5 BY ITS COVER
A LOOK AT WHITEMAN'S LIBRARY



AIR FORCE GLOBAL STRIKE COMMAND NEWS BULLETIN



Volume 10, July 2015

Message from the Commander



This Tuesday, I will pass on the flag and relinquish command of Air Force Global Strike Command. This is a bittersweet moment for me. I will greatly miss the Air Force Global Strike family. However, I am excited about this Command's bright future. I am exceptionally proud of what you have accomplished over the past few years, and I appreciate the opportunity to have worked with each and every one of you. I want to take this opportunity to reflect back on your accomplishments and the lessons we have learned over the last few years.

Shortly after I took command, AFGSC faced what the Harvard Business Review calls an "unignorable moment." The cheating incident at Malmstrom AFB had just been discovered, an issue that was public, irreversible, systemic, and challenging to our identity. This revelation was a difficult and uncomfortable moment for us all, highlighting the need for us to transform our practice of business-as-usual. Yet, you refused to be discouraged or distracted in the face of a challenge and developed the Force Improvement Program (FIP). This was a pivotal moment for the Command. I believe years from now, we will see FIP as a milestone for AFGSC and the AF nuclear enterprise.

The ICBM FIP, quickly followed by the Bomber FIP, and most recently HQ FIP, have all empowered you from the bottom up. By having our Airmen identify challenges and propose solutions, we have created a way for innovative ideas across the field to quickly move up to leadership for potential implementation—revamping every area from mission support, maintenance, security, training, and inspections, to the personal reliability program and operations. We have made incredible strides, and implemented some fantastic ideas. I implore you to keep it up, embracing FIP as a continuous force improvement philosophy. You, the Airmen of this Command, are the plank-owners of FIP. It is yours to shape, so every day please come to work looking critically at what you do, how you do it, and what you can do to improve the force for those that follow you.

The last few years have seen a renewed support for our mission, not only within the USAF, but also DoD. Senior military leadership recognize the nuclear enterprise as the backbone of our strategic defense policy. We have received tremendous advocacy and support, with both the SecAF and SECDEF highlighting the nuclear enterprise as the #1 mission area. While the rest of the AF is losing personnel and funding, AFGSC is gaining both.

Amidst these changes, you were still getting the job done every day. Over the past two years, AFGSC Airmen have executed 17 Weapon System Evaluation Programs, 5 Intercontinental Ballistic Missile launches, and 3 Simulated Electronic Launch Minuteman tests to meet Combatant Command planning requirements. We've partnered with 50+ nations in joint, combined exercises to assure partner nations and deter adversary actors, most notably directing planning and execution of a joint inter-agency Task Force South mission, culminating in a \$2-million narcotics seizure. Furthermore, we've been shaping the future, initiating a visionary acquisitions strategy to update and modernize our force. We've led efforts for the Ground Based Strategic Deterrent, Long-Range Stand-Off Weapon, helicopter replacement, and were recently designated the lead command for USAF Nuclear Command, Control, and Communications. These exemplary efforts will mold the Air Force's global reach and power for generations to follow.

These actions laid the groundwork to transform Air Force Global Strike Command into a 4-star command. You will face many challenges in the next few years by taking on additional roles and responsibilities as you continue to expand, beginning this October with the realignment of the B-1 bomber fleets and Long Range Strike-Bomber program, and also gaining the 377th Air Base Wing at Kirtland AFB. Therefore, I hope you take our lessons learned and continue to capitalize on them. Remember the basic principles of leadership that have enabled this success: innovation, initiative, empowerment, trust, communication, relationships, and attitude.

I look forward to working with you in my new capacity, and I have every expectation that as individuals and as a team you will continue to thrive. Thank you once again for the wonderful opportunity to serve you as your Commander. It has truly been a honor and a privilege.

Lt Gen Stephen W. Wilson
AFGSC Commander

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Airmen: Our Greatest Strength

<http://www.afgsc.af.mil/>

THE WARRIOR

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For more information, call the Warrior office at 660-687-6126, email Whiteman.Warrior@us.af.mil, fax 660-687-7948, or write to us at Whiteman Warrior, 509th Bomb Wing, 509 Spirit Blvd. Suite 116, Whiteman AFB, Mo., 65305.

To advertise in The Warrior, call the Sedalia Democrat at 1-800-892-7856.



September 19, 2015
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Warrensburg, Mo.
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Spirit of Home

Air Force Ball

On the cover

U.S Air Force photo/
Airman 1st Class Mozer O. Da Cunha
Gen. Robin Rand provides remarks after taking command of Air Force Global Strike Command during a ceremony at Barksdale Air Force Base, La., July 28, 2015. Rand said he will ensure AFGSC and its Airmen are ready to carry the nation's load of developing and providing combat ready forces for nuclear deterrence and conventional global strike operations.

NEWS BRIEFS



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Text "AFOSI" plus your tip information to 274637 (CRIMES)

Air Force Housing Web Site

Visit www.housing.af.mil to find your new home with the Air Force. This web site serves as a one-stop shop for Airmen and their families to obtain information about the housing options and support services available to them at Air Force bases worldwide.

Spirit Café

If you are a young Airman, let the Spirit Café make your time at Whiteman more fun. Stop by after work to play some pool, darts, foosball, or the newest games on Xbox One or Playstation 4. The Café opens at 4 p.m. during the week and noon on weekends. There is free dinner every Friday at 4:30 p.m. There are also free premium snacks and Wi-Fi. Come for the free stuff, stay for the fun and friends.

Please like the Spirit Café on Facebook to stay up to date on special events and tournaments.

Found property

Keys, wallets, bicycles, jewelry and other items have been turned in as found property to Security Forces Investigation Section. To inquire about lost property, go to building 711, room 305, or call Detective Steven Scott at 660-687-5342.

WEATHER

| | |
|---------------|-----------------|
| Today | Saturday |
| Sunny | Mostly Sunny |
| Hi 89 | Hi 89 |
| Lo 65 | Lo 67 |
| Sunday | Monday |
| Mostly Sunny | Mostly Sunny |
| Hi 89 | Hi 90 |
| Lo 69 | Lo 70 |

Upholding the Legacy

By Airman 1st Class Michaela R. Slanchik
509th Bomb Wing Public Affairs

Brig. Gen. Paul W. Tibbets IV, 509th Bomb Wing commander, held a series of commander's calls on July 21 and a town hall meeting July 22 at Whiteman Air Force Base, Missouri.

During his presentation, Tibbets introduced his priorities and expectations, discussed accomplishments, spoke about installation events, and stated the direction the Wing will take for the future.

Tibbets voiced that he believes Airmen need to take care of themselves first in order work as a team and complete the mission without distractions.

"Take care of yourself, take care of your family and make sure you come to work with those two taken care of so we can knock the mission out of the park, every day," said Tibbets.

Tibbets is dedicated to "upholding the legacy" and urges Team Whiteman to do the same.

"It's not that we look at the past to live there," said Tibbets. "We look at the past to learn from it and move forward."

Tibbets later held a town hall meeting which gave him an opportunity to focus on the Whiteman community, answer questions, and address concerns about the base.

Questions and answers from the events will be posted to the Whiteman AFB official website, Whiteman Facebook page and in the Whiteman Warrior for reference.



TOP: Members of Whiteman Air Force Base, Mo., look on during a commander's call at the base Fitness Center, July 21, 2015. Brig. Gen. Paul W. Tibbets IV, 509th Bomb Wing commander, discussed his top priorities and fielded questions during a series of commander's calls throughout the day.
MIDDLE: Brig. Gen. Paul W. Tibbets IV, 509th Bomb Wing commander, briefs Airmen during a commander's call at Whiteman Air Force Base, Mo., July 21, 2015. Tibbets, who recently assumed command of the 509th BW, held a series of commander's calls as well as a town hall meeting to discuss his top priorities and field questions from Airmen and their families.
LEFT: Brig. Gen. Paul W. Tibbets IV, 509th Bomb Wing commander, briefs Airmen during a commander's call at Whiteman Air Force Base, Mo., July 21, 2015. Tibbets, who recently assumed command of the 509th BW, held a series of commander's calls as well as a town hall meeting to discuss his top priorities and field questions from Airmen and their families.

U.S. Air Force photos/Senior Airman Joel Pfister

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Dwell time, PT exemptions for new AF mothers increase to 1 year

By Secretary of the Air Force
Public Affairs

WASHINGTON (AFNS) -- The six-month deferment for female Airmen to accomplish their fitness assessments following childbirth will be increased to 12 months to align with recent changes to the deployment deferments, Air Force officials announced July 14.

The deployment deferment policy, as part of the Air Force's 2015 Diversity and Inclusion initiatives, increases the deferment from deployment, short tour or dependent-restricted assignment, and temporary duty to one year, unless waived by the service member.

"The goal is to alleviate the strain on some of our talented Airmen who choose to leave the Air Force as they struggle to balance deployments and family issues, and this is especially true soon after childbirth," said Secretary of the Air Force Deborah Lee James.

The one-year deferment applies to female Airmen who gave birth on or after the effective date of March 6, 2015, to provide predictability with minimal disruption to Airmen and the deployment process.

As dwell times for deployment, permanent change of station and TDY increase, so too will the exemption from the current fitness assessment for female Airmen following pregnancies lasting 20 weeks or more (delivery, miscarriage, etc.). The service does not anticipate significant mission or readiness impacts associated with extending this action.



"Like many other programs announced earlier this year, such as the Career Intermission Program, we recognize the potential retention benefits associated with providing our female Airmen options that allow them to serve and support their family without having to choose one over the other," James said.

Air Force Guidance Memorandums will be available detailing the changes to both policies in the coming weeks.

The Air Force continues to research opportunities, in conjunction with the Department of Defense, to extend the maternity and convalescent leave period, similar to the recent changes announced by the Secretary of the Navy.

Airmen currently receive six weeks (42 days) of maternity leave, in line with the Department of Defense policy. By direction of the president, federal agencies can advance up to six weeks of paid sick leave to federal employees with a new child.

"We want to make sure we develop an equitable policy that supports all of our Airmen and also maintains the ability to execute our mission," James said.

**See a problem?
Own It!**

Whiteman library: Answers for the future, knowledge of the past



Second Lt. David Christopher, 509th Operations Support Squadron officer in charge of intelligence operations, peruses the library shelves July 7, 2015, at Whiteman Air Force Base, Mo. The library's collection is comprised various resources and educational tools for the Whiteman community to utilize.

Story and photos by
Airman 1st Class Jazmin Smith
509th Bomb Wing Public Affairs

The instant patrons walk in, the newest books line the shelves to their right. Tread a little further, and the staff manning the desk welcomes them with a friendly smile.

Whether for information, education or entertainment, the library offers an opportunity to experience and learn new things and get a glimpse at other cultures, histories, realms of fiction, etc., with the turn of a page or simply by pressing the play button.

The heart of resources for students, conveniently located next to the Professional Development Center, offers more than the quiet atmosphere and a collection of books; it houses an array of other commodities catering

to service members and their families.

"The tri-fold mission of the Whiteman Air Force Base library is to provide access to knowledge and information essential to accomplish the Air Force mission, support education programs, and to meet the personal information needs and promote the productive use of leisure time for eligible customers," said Dennis Wilson, 509th Force Support Squadron supervisory librarian.

Filled with fresh content including books, music CDs, audiobooks and up-to-date releases of DVDs, patrons can browse the shelves or consult a librarian for help in narrowing their search.

"The Whiteman library has 29 computers with Common Access Card-enabled keyboards, two scanners, five printers, a fax machine, and wireless internet throughout the

building," said Wilson.

Library cards are freely available to patrons age 10 and older and can be used to check out items, as well as access the vast entirety of online resources.

"The library's collection of over 25,000 items includes test preparation, military professional reading collections and nonfiction, in addition to online resources," added Wilson.

The online resources provided by Whiteman's library include thousands of full-text journals, periodicals, e-books, language learning and practice tests for College Level Examination Program and Armed Services Vocational Aptitude Battery to support academic success.

"The Whiteman library has resources that enable a student to prepare for continuing their education, which supports the student in academic achievement," said Wilson. "Libraries bridge the digital and economic divide

within a community."

The library, oftentimes seen as a tool for adults, also caters to the younger generation. Through events hosted by the staff, families can come in with their young ones and nurture their love of reading. Located to the rear of the building is a youth section, in an enclosed area, with an environment tailored to youth.

"The library has an annual summer reading program during the months of June and July each year," said Wilson. "Story time and craft time are held the first and third Wednesday at 11:30 a.m., from the months of September to May for children ages 3 to 5."

The library continually adds new materials every month. To access their most updated information, check out their Facebook page at Whiteman AFB Library.

For more information on Whiteman's library or its programs, stop by during hours of operation or contact the staff at 660-687-5614.



Air Force Staff Sgt. Krystal Malveaux, 509th Aircraft Maintenance Squadron weapons specialist, returns books to Anne Neudorf, 509th Force Support Squadron library aid, July 28, 2015, at Whiteman Air Force Base, Mo. For patrons ages 10 and older, library cards are freely available and can be used to check out items, as well as access the vast entirety of online resources.



Located to the rear of the library at Whiteman Air Force Base, Mo., is a juvenile section with an environment tailored to children. In addition to the summer reading program, the library also hosts story time and craft time during the months of September through May for children ages 3 to 5.

Recycling: More money brings renovation



By Airman 1st Class Keenan Berry
509th Bomb Wing Public Affairs

Recycling is good! No really it's great! It contributes to many different elements around the base. Thanks to the 509th Force Support Squadron recycling center, the base has a rubber track, batting cages and restrooms at the base-ball fields.

When Whiteman Air Force Base recycles it makes a huge difference for the community. The recycling center also sells recyclable materials to recycling companies within the local community.

"I receive and process all recyclable materials such as cardboard, glass, paper, newspaper, aluminum and metal cans," said Eric Goewey, 509th FSS material examiner and identifier. "We have a drop-off center and two trailers in the general base area. We clear the drop off center 2 to 3 times a day. Once we get enough of the raw materials for that particular type, we run it through the baler to compress it, record the weight and store it in the warehouse until we get enough bales to do a small truck load and sell it to the highest bidder."

Recyclable materials must be weighed before they are sold to the bidder.

"We have a scale we use to weigh the bales," said Mark Davis, 509th FSS recycling center supervisor. "We keep a daily excel spreadsheet in which we use to log the production. A truck load of the commodity will go across the scale and the trucks will take them go to a mill to process cardboard, newspaper and office paper to be sent off to the company."

After all labor and maintenance expenses are paid for, the money stays here at Whiteman. The money is used for items the base populous will benefit from, Davis said.

"This year, \$246,000 will go towards new concrete cart
See Recycling, page 14

U.S. Air Force photo/Senior Airman Keenan Berry

Eric Goewey, 509th Force Support Squadron material examiner and identifier, examines aluminum cans at Whiteman Air Force Base, Mo., May 7, 2014. In order to sell bales of cans to companies, the recycling center crew must ensure all bales are free of unwanted waste.

Director of the Air National Guard visits Jefferson Barracks



Master Sgt. Carissa M. Correll, 131st Logistics Readiness Squadron, receives a coin from Director of the Air National Guard Lt. Gen. Stanley E. Clarke III during his visit to Jefferson Barracks, Missouri, on July 21, 2015. Lt. Gen. Clarke awarded coins to Citizen-Airmen for their superior performance.

By Staff Sgt. Brittany Cannon
131st Bomb Wing Public Affairs

JEFFERSON BARRACKS, Mo. — The director of the Air National Guard viewed missions firsthand, received a base tour and recognized Missouri Citizen-Airmen during his first-ever visit to Jefferson Barracks July 21.

Lt. Gen. Stanley E. Clarke III visited the historic Air Guard base, which is home to a number of 131st Bomb Wing units, along with the 157th Operations Group, 239th Combat Communication Squadron and 231st Civil Engineer Flight.

Clarke was able to visit with Missouri Air Guardsmen and see the unique capabilities they provide to the state of Missouri and the United States Air Force. The general

Lt. Gen. Stanley E. Clarke III went on a walking tour at Jefferson Barracks Air National Guard Base, Missouri, on July 21, 2015. During his tour he was able to learn more about the missions of the 131st Bomb Wing, 157th Air Operations Group, 239th Combat Communications Squadron and the 231st Civil Engineer Flight.

*U.S. Air National Guard photos/
Staff Sgt. Brittany Cannon*

received unit mission orientations and a walking tour of the historical Jefferson Barracks grounds.

Throughout the tour, Clarke met and “coined” several Airmen for their superior performance, including: Master Sgt. Carissa M. Correll, 131st Logistics Readiness Squadron; Tech. Sgt. Brian P. Conrey, 131st Civil Engineering Squadron; Master Sgt. Timothy J. Loyd, 239th CBCS, Staff Sgt. Kenneth A. Romero, 157th AOG and Maj. Bridget S. Zorn, 157th AOG.

“Guardsmen make the choice to defend their homeland every day,” said Clarke before coining one of the Citizen-Airmen. When presenting the coin, he described his design, which includes his three Air Guard core competencies emblazoned on its face: warfighting, security cooperation and homeland operations.

“I was beyond ecstatic and completely honored that the director of the Air National Guard personally handed me his coin,” said Romero. “It was a privilege I wasn’t expecting.”

“Our Citizen-Airmen are rightly proud to have had the opportunity to share about their roles and their missions with the Air National Guard’s top leader,” said Col. Michael Francis, 131st Bomb Wing commander. “A critical mass of our 131st people – and a critically unique, high-tech and particularly effective slate of military capabilities – remains resident here at Jefferson Barracks. These capabilities set us apart in the Guard and across the entire Air Force.”

Completing the visit, Clarke said he was pleased to have met so many superior performers throughout the wing and to have toured historic Jefferson Barracks, which remains the oldest continuously operated military installation west of the Mississippi river.



11 Back to School Tips



Starting the new school year off on the right foot can greatly influence children's social and academic performance, confidence and attitude. The transitions in the first weeks of August can be difficult for both children and parents. Even children who are enthusiastic to return to class must adjust to the greater levels of activity, structure, and, for some, pressures associated with school life. Here are a few tips to help ease the transition back to school and to help promote a successful school experience.

1. Sleep for School. If you and your child have fallen out of your bedtime routine this summer, get back into a solid routine! Consider a step-down approach, a week before the first day of school is a good time frame to gradually get your kids to go to bed and wake up earlier.

2. Eating routine. During the summer, many kids get into the habit of snacking all day long and eating meals at irregular times. Just like you gradually adjust bedtimes, you might want to gradually get back into structured eating habits. Plan and shop for healthy breakfasts and lunches a week in advance. This will save you precious time and prevent much stress in the long run!

3. Making Room. Empty out the closet and dresser drawers a few weeks before school starts. Try everything on. Get rid of anything your child won't wear/will never wear again, anything that's outdated or anything that's too small. Try to plan the outfits your child is going to wear during the first week of school.

4. Clothes woes. Buy only the essentials. Summer clothes are usually fine during the early fall, but be sure to have at least one pair of sturdy shoes and sneakers. Check with your school to confirm dress code guidelines. Common concerns include extremely short skirts and shorts, low rise pants, bare midriffs, spaghetti strap or halter tops, exposed undergarments, and clothing that have antisocial messages.

5. Suit 'em up. Shopping for school supplies with your child can be a fun way to give them some responsibility. Provide parameters, but allow them to pick out a backpack, lunch box, nap mat, water bottle, new clothes, and some basic school supplies (pencils, crayons, etc). Back to school lists are usually found in your area stores, on the school's website, or given to you during enrollment. Take advantage of the three-day Back-to-School Sales Tax Holiday that will take place August 7-9, 2015.

6. Walk through it. Attend an open house, orientation, or visit the school a few days before school starts. Meeting the teacher, locating their classroom, locker, lunchroom, etc., will help ease pre-school anxieties and also allow your child to ask questions about the new environment.

7. Kid responsibilities. Talk about

homework routines, wake-up times, breakfast, and all the other little details that make for smooth mornings and relaxing evenings. Set the ground rules before school even starts.

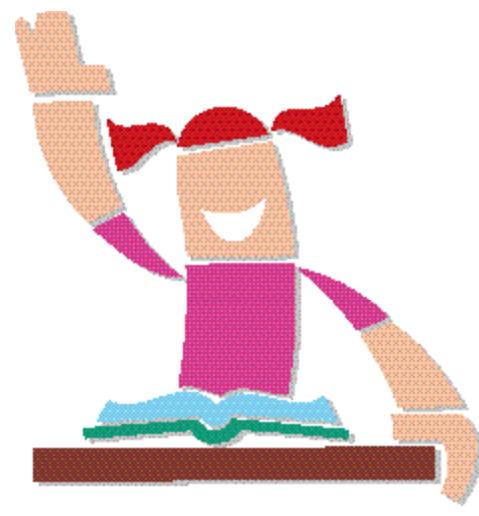
8. Support positive study habits early! Create a homework center—a specific area in the house where your child can do homework each evening. Make sure that it's in a quiet place and stocked with enough supplies, such as pencils, erasers, paper, a folder or two, and a calculator.

9. Safety. Whether your child is going to be riding the bus, carpooling, or walking to school, be sure to talk about safety. It's also a good time to reinforce general school safety, school rules, following directions, and strangers.

10. Connect. Communicating with your child's teacher on a regular basis is an essential part of caring for her education. Teachers can alert you to any emotional, social, or academic difficulties they perceive in your child at school. The same works in reverse: notify teachers about changes that might affect your child's behavior in school. Some examples are illness, divorce, the death of a family member, a recent move, or a parent getting a new job.

11. Assistance. The School Liaison Officer (SLO) serves as the liaison between the base leadership, wing military/civilian personnel and schools by providing assistance in matters pertaining to K-12 student education. Contact the SLO at: 687-7132 or via email at diane.munley@us.af.mil on any issue! Keep better informed by following the Whiteman SLO on Facebook [simply search Whiteman School Liaison Officer]. And remember, the SLO website contains a great many useful tools at: <http://www.whiteman.af.mil/schooliaisonofficer.asp>

Getting ready for back-to-school doesn't have to be a drag. Emphasize the new school year as a fresh start and a chance to get off on the right foot and avoid bad habits like procrastination. Keep an upbeat attitude, and your kids will feel positive and energetic too.



Recycling

Continued from Page 6

paths at the golf course and \$104,000 are going towards composting toilets on the backside of the golf course,” he said. “Recently, \$536 went towards buying a trash receptacle for the new dog park. They are constantly making renovations to suit our Airmen here on base.”

To save more money and help protect the environment, the recycling center avoids sending waste to landfills as much as possible.

“The primary goal of our recycling operations here on this installation is to reduce the amount of waste we are sending the landfill, which is called our diversion rate,” said Paul Edwards, 509th Civil Engineer Squadron qualified recycling program manager. “Last year, our diversion rate was at 40 percent and we are hoping to do better this year.”

Summer is approaching and this is typically the time when most PCS moves occur.

The recycling center provides services to help with clean-up.

“As we enter the summer clean-up and permanent change of station ‘season,’ it’s important to remember the recycling center can provide Whiteman residents with cardboard boxes,” Edwards said. “We can also arrange to pick up empty boxes at their location.”

The recycling center crew enjoys bringing in money to the base to help make renovations for Airmen and their families.

“I enjoy seeing the results of our job leading to the renovations that are being made to Whiteman,” Davis said. “It makes me happy to know that what we are doing is giving back to the base and its Airmen. In return, they reap the benefits.”