

# WARRIOR

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**CELEBRATING EQUALITY**  
A PROGRESSIVE LOOK AT WOMEN'S RIGHTS Pg. 2

## BURN BABY BURN

AIRMEN BRUSH UP ON CBRNE PROCEDURES

**PRESIDENT'S PLEDGE** Pg. 14  
TO THE UNITED VETS OF AMERICA

# Layers of leadership

By Col. David Chiesa  
71st Medical Group

VANCE AIR FORCE BASE, Okla. (AFNS) -- Remember the movie "Captain America?"

The main character tried to join the Army under different names and in different cities, yet he was always denied because of his size and perceived notions about his abilities. This comic book hero eventually overcame his lack of physical attributes, and defeated the greatest threat of World War II -- Hydra.

Our Chief of Staff, Gen. Mark A. Welsh III, published Air Force Instruction 1-2, "Commander's Responsibilities," May 8. The information contained within it can be described as "back to the basics of leadership." I see these basics embodied with Captain America, a man with many layers. Let's peel back his layers of leadership and explore how we can improve ourselves by following his example and our own AFI.

Picture a room filled with 20 people engaged in a heated discussion. You can see them but they cannot see you. Now pick the leader out of the group. Think about how you would identify the leader. What about him or her stands out to you?

You have preconceived ideas on what a leader should look and act like, what their short comings are and what values they hold.

These are the layers of the leadership. Your

strength in each layer determines how successful a leader you will be.

When you first imagined the people in the room, you assigned physical features to each. This is the outer layer of leadership. What is your leader's personal appearance? Imagine how they dress. Think of their body language and posture. Are they well groomed? Do they have good communication skills? Is he or she well-mannered and non-interruptive? In a nutshell, do they look confident?

True leaders have a certain presence about them. If someone does not take good care of themselves, it will be difficult to care for others. Your physical appearance matters. It is the first thing people see.

A picture perfect appearance can mask all the other layers, however, so let's peel it back and expose the more vulnerable aspects of our leader.

Here we find our leader's strengths, weaknesses and blind spots. Everybody has blind spots. They are what others see about you that you do not see about yourself. A true friend, mentor, supervisor or leader will be honest with you about your blind spot. You are making yourself vulnerable, so prepare to be humbled.

Let's peel back another layer to expose his or her character.

Ralph Waldo Emerson wrote: "Watch your thoughts. They become words. Watch your words. They become deeds. Watch your deeds.

They become habits. Watch your habits. They become character. Character is everything."

The way you let events affect you impacts your character. Eventually, bitterness will show up as a blind spot or as a blemish in your physical appearance. Work to become better not bitter. Seek assistance if you have circumstances in your life you cannot deal with -- that is a sign of courage.

The core of our perfect leader is unique. He or she understands they were made for a purpose, a unique purpose. And they pursue that purpose with perseverance.

Do you know what your purpose is? Do you understand how unique you are? Take the time to find out what you were meant to do with your life. Set goals and vigorously tackle the obstacles in your way. If you need help, speak to your mentors. They will point you in the right direction.

When Captain America was chosen to become a "super soldier," he was evaluated on the quality of his character and not on his outward appearance. His inner layers, his core values and his desire to serve his country, drove his new outward appearance. He became the ideal leader.

I challenge each of you to start with your inner core and develop each layer until your outermost layer reflects the qualities inside. Use AFI 1-2 as your guide. Strengthen your layers, and embody the spirit of leaders like Captain America. Have the courage to read it and go "back to the basics."



# The "Cent" of a Woman

By Staff Sgt. Samantha Branch  
509 BW EO Advisor

Did you know the women of today hold the primary breadwinner position in 40 percent of homes with children? In 1960 the percentage was only 11 percent, a breakthrough in the change of modern families. While more women these days are working harder and breaking barriers in their careers, some still fail to recognize their contributions to the workplace. August 26th marks Women's Equality Day, an annual commemoration for women receiving the right to vote. Women's voting rights were gained after the 19th Amendment was passed, but equal pay within the workplace is something women are still fighting for today.

President John F. Kennedy approved and signed the Equal Pay Act in 1963. The EPA prohibits sex-based wage discrimination between men and women in the same establishment who perform jobs that require substantially equal skill, effort and responsibility under similar working conditions. Kennedy stated, "The EPA will add protection at the working place to the women, the same rights at the working place in a sense that they have enjoyed at the polling place."

In 1963 women were only earning 59 cents on the dollar compared to males. Today women have progressed to making 77 cents on the dollar compared to what their male counterparts earn. There is still room for improvement; the government recognizes this

"gender gap," though many argue the gap is nonexistent.

One well-known case involves Lilly Ledbetter, a female employee for 19 years at Goodyear who discovered she had been receiving less pay than men in the same job. The Equal Employment Opportunity Commission filed suit on Ledbetter's behalf and won, granting her \$3 million in compensatory damages. Goodyear appealed, challenging the pay discrimination claim was time barred ripping Ledbetter of her restitution. The government still recognized Ledbetter's struggle and on January 29, 2009 President Barack Obama signed the Lilly Ledbetter Fair Pay Restoration Act; allowing 180 days for a person to sue on the basis of pay discrimination.

Some argue there is no gender gap since women may take extra time off for child care and maternity leave. Based on past and current litigations there is an abundance of evidence which reveals gender discriminatory wages practices across America.

Equal pay for women in the workplace will continue to be a struggle, however, that struggle has dwindled profoundly in the last 54 years. Today, women can feel confident that their voice will be heard and their status as a member of society will continue to rise. This year on August 26th let us commend the women of today who strive to build and maintain a financially stable life for their family. Furthermore, remember Women's Equality Day represents more than voting rights; it represents the struggle and fight of the women in the past, the women in the present and the women of the future who will continue to break through any subjective boundary.

## THE WARRIOR

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For more information, call the Warrior office at 660-687-6126, email Whiteman.Warrior@us.af.mil, fax 660-687-7948, or write to us at Whiteman Warrior, 509th Bomb Wing, 509 Spirit Blvd. Suite 116, Whiteman AFB, Mo., 65305.

To advertise in The Warrior, call the Sedalia Democrat at 1-800-892-7856.

## On the cover

U.S. Air Force photo/Airman 1st Class Joel Pfiester  
**Airmen practice putting on their M-50 gas masks during a Chemical, Biological, Radiological, Nuclear and Explosives class at Whiteman Air Force Base, Missouri, Aug. 26, 2014. Airmen must become efficient at donning their gas masks as quickly as possible in the event of an airborne chemical attack.**

NEWS BRIEFS

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Did you know...

What the qualifying and disqualifying factors are to apply for Palace Chase? To be eligible for this opportunity, you must: Be a U.S. citizen, complete at least two-thirds of the initial Active Duty Service Commitment for officers and 24 months of a 4-year contract or 36 months of a 6-year contract for enlisted members, be medically qualified worldwide, meet fitness standards.

If you have any questions regarding this program, you can contact your unit First Sergeant or Master Sgt. Stephen Thomas, the AFRC In-service Recruiter, at 687-1868.

Found property

Keys, wallets, bicycles, jewelry and other items have been turned in as found property to Security Forces Investigation Section. To inquire about lost property, go to building 711, room 305, or call Detective Steven Scott at 660-687-5342.

Air Force Housing Web Site

Visit [www.housing.af.mil](http://www.housing.af.mil) to find your new home with the Air Force. This web site serves as a one-stop shop for Airmen and their families to obtain information about the housing options and support services available to them at Air Force bases worldwide.

CCAF GEM Program

Military members avoiding taking classes because of work shifts, deployments or other time constraints have a new program to assist them. Community College of the Air Force degree requirements can be met through distance learning using the CCAF General Education Mobile (GEM), a partnership between CCAF and other schools. For more information call (660) 687-2420.

# Suicide prevention more than a month-long campaign

By Jonathan Stock  
Air Force Surgeon General Public Affairs

WASHINGTON (AFNS) -- All Airmen have a responsibility that last much longer than a one-month campaign. This responsibility extends beyond ourselves and includes our work environment, our families, friends, fellow Airmen and our communities.

While Suicide Prevention Month is observed across the United States in September, the month-long event is a reminder of everyone's 24/7, 365-day responsibility to be a true Wingman. That means knowing our fellow Airmen, family members, coworkers and what is happening in their lives, as well as being willing and able to support them when they are facing challenges that test their resilience.

The Air Force has undertaken several initiatives to improve resilience for individuals and our communities. These efforts can be found under the umbrella of Comprehensive Airmen Fitness (CAF) which focuses on maintaining a balanced and healthy lifestyle across physical, mental, social and spiritual domains. Individuals practicing comprehensive fitness are more likely to seek help when needed and be able to identify risk factors and warning signs when an individual is off balance.

"Prevention begins with each individual working to strengthen and maintain their overall well-being across all CAF domains, as well as being able to identify when others need help. A good Wingman offers help knowing what resources are available, and follows up to stand by their side throughout a challenge," said Lt. Col. Kathleen Crimmins, Air Force Suicide Prevention manager. "Assisting Airmen to get help... whether peer or professional, is what a Wingman does."

A number of resources are available to include the Air Force Suicide Prevention website, the Airman's Guide for Assisting Personnel in Distress, the Military Crisis Line by calling 1-800-273-8255, press 1, text 838255, or go online to chat at [www.militarycrisisline.net](http://www.militarycrisisline.net),



U.S. Air Force graphic

with access to peer counselors in person and through online chats and text messaging.

You can also find help by contacting your local agencies who make up the installation Integrated Delivery System.

In addition to the crisis phone line, help is also available through the Vets4Warriors peer support chat line at 855-838-8255 or online at [www.vets4warriors.com](http://www.vets4warriors.com). This line will connect an individual with veteran peers who understand the unique challenges of military life and assist with problem solving and resolution.

Family members, retirees, and veterans can also use these resources for themselves if they feel the need to speak with someone.

According to Crimmins, Air Force mental health clinics reported an increase in the number of visits annually over the last few years which are positive results of the Air Force's effort to remove the perceived stigma of seeking help. Leaders at all levels must continue to promote and encourage individuals to seek support agencies and clinician services as a normal step in maintaining a good work and life balance.

Early resolution of stress helps Airmen maintain a balanced lifestyle, which in turn

allows them to withstand, recover and grow in the face of adversity.

"We can all make a difference by helping our Wingmen understand they are not alone," said Crimmins. "Sharing our stories and highlighting our own personal resilience and perseverance will let others know their Air Force family is behind them and those needing help are not alone."

For more information and resources, visit the Air Force Suicide Prevention website at [www.airforcemedicine.af.mil/suicideprevention](http://www.airforcemedicine.af.mil/suicideprevention).

CALL TO ACTION: One of the most effective ways to promote the 24/7/365 approach to suicide prevention is for Airmen, their families or friends to step forward and share their own experiences of how they recognized they needed help and sought out support and resources. Perhaps your resilience was tested in some way; or someone close to you had their resilience challenged and you reached out to them. We want to hear your stories of resilience encouraging others to seek treatment and understand what resources are there to help. Use the following guidelines when submitting a commentary to your local Public Affairs office.

# Whiteman increases penalty for cell phone use while driving

You are driving down the road and the vehicle in front of you is driving well below the posted speed limit, slow to react to cars braking in front of them and is wandering from side to side in the lane of traffic. When you finally get a chance to pass that car you notice that the driver has a cell phone held to his or her ear or worse yet, is texting.

Does this sound familiar to you? There is a well proven reason for the driver of the car to be acting the way they are. According to the National Safety Council, the use of cell phones causes a level of distraction that impairs a person's motor and cognizant functions to the equivalent of being above the legal level of alcohol intoxication.

Because cell phone use distracts drivers, it significantly increases the possibility of a person being in an accident. According to the National Safety Council study, talking on the cell phone, whether in your hand or using a hands-free device makes it four times more likely that you will be in an accident. When you add the complexity of holding the phone, those chances more than double to 8.8 times more likely. When people manipulate their phones by texting, surfing the web, checking e-mail, etc. the likely hood of being in an accident sores to over 23 times the norm. Cell phone use while operating a vehicle places you, your passengers, and anyone in your vicinity in danger.

To help prevent accidents caused by cell phone use, the Department of Defense adopted a policy banning the use of cell phones without hands-free devices for all vehicle operators on installations and all operators of government owned vehicles both on and off the installation.

Whiteman Air Force Base strictly enforces this DOD mandate and Security Forces cite all violators that they witness using a cell phone without a hands-free device. Recently, the 509th Bomb Wing Commander instituted stiffer penalties for cell phone violations in an effort to help curb their use. A first time offender will receive a 30-day suspension of base driving privileges, second time offenders will lose their driving privileges for up to 180 days and a person who violates the policy three or more times will receive up to a one year suspension.

The bottom line is the DOD and Whiteman Air Force Base rules restrict the use of cell phones to hands-free calling only. Hopefully the possibility of causing an accident and harming yourself or others is incentive enough for you to comply with the policy. If not, maybe the thought of having to walk to work from outside Arnold Gate or begging a co-worker for a ride on a rainy day is. If these things are not sufficient deterrence, remember, you will be caught, you will be cited and lose your base driving privileges for a long time.

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## Top III MVP Award!



U.S. Air Force photo/Airman 1st Class Joel Pfiester

Senior Airman Alexander Williams, 509th Maintenance Squadron, low observable maintainer, receives the Top III MVP award at Whiteman Air Force Base, Missouri, Sept. 2, 2014. Williams earned the award by organizing a food drive to help feed needy families in Bellville, Illinois, and by coordinating with AMXS to organize the Maintenance Group's first ever "Battle of the Flight Line" relay race which had over 200 participants. Williams is one of eight maintenance crews whose hard work brought the low observable maintenance backlog down to the fewest hours recorded been in 10 years.

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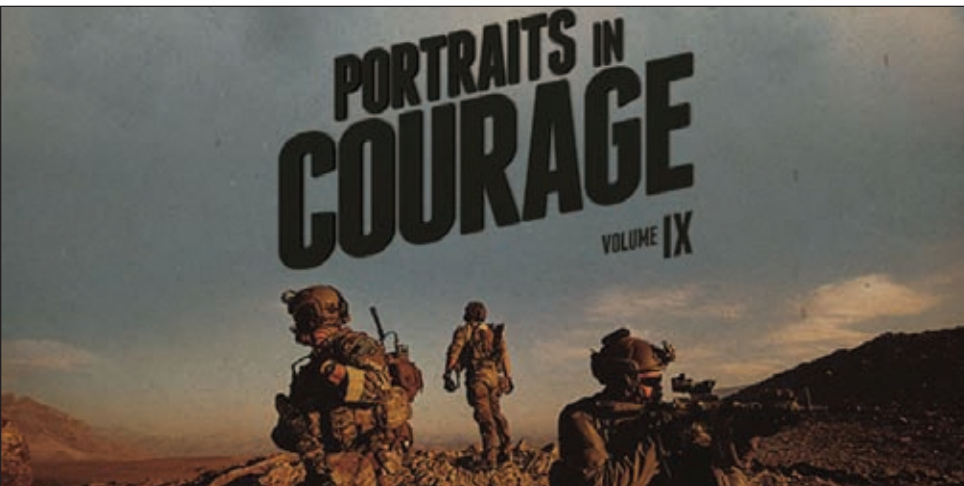
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## Call for nominations: Portraits in Courage, Vol. IX



WASHINGTON (AFNS) -- Nominations are being accepted and reviewed for inclusion in Portraits in Courage, Vol. IX, now through Oct. 13.

"For seven years now Portraits in Courage has told Airmen's stories of courage, valor and heroism," said Lt. Col. Paul Baldwin, the Secretary of the Air Force Public Affairs Engagement Division deputy. "Airmen perform incredible feats every day and their stories exemplify our warrior ethos. This is an excellent way to share them."

Air Force officials said packages should focus on leadership, valor, courage, exemplary performance and commitment, or service above self in either a combat, combat support role or extraordinary event outside the normal call of duty.

Submissions should highlight the nominees' accomplishments during the previous two years and appeal to an audience of Airmen, their

families and civilians.

The 300-500 word pieces, officials added, should be in narrative format and not only shed light on the Airman's career field, but relate a compelling story that reinforces the service's core values, culture and the Airman's Creed.

Packages must include the nominees' biography, SURF, nomination form and three supporting high-resolution digital photos (no less than 300 pixels per inch), featuring the Airman in action and donned in his or her Airman battle uniform, flight-duty uniform or equivalent tactical uniform.

Individuals wishing to submit a story should contact their base public affairs office and submit their nomination packages to their respective major command, two-letter or direct reporting unit, who can each send up to five packages.

Questions regarding submissions can be emailed to usaf.pentagon.saf-pa.mbx.portraits-in-courage@mail.mil.

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Speech T-Th

SESSION 2 (SEPTEMBER 29th - OCTOBER 17th) 5pm - 9:20pm

Speech M-W

Composition 2 M-W

American History T-Th

Human Resource Management T-Th

SESSION 3A (OCTOBER 20th - NOVEMBER 7th) 5pm - 9:20pm

Humanities T-Th

SESSION 3B (OCTOBER 21st - NOVEMBER 21st) 5pm - 9:20pm

College Algebra M-W

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# Missouri Air National Guard pilot reaches 1,000 flying-hour milestone in B-2

By Tech. Sgt. Traci Payne  
131st Bomb Wing Public Affairs

The landing gear touched down and the aircraft skimmed down the runway just as it had many times before. This time, though, a routine flying mission became a major achievement for the 131st Bomb Wing as well as a career milestone for Lt. Col. Ryan "Poacher" Bailey, a Missouri Air National Guardsman who surpassed 1,000 flying-hours in the B-2 Spirit stealth bomber here Saturday.

Bailey emphasized that the milestone is a direct reflection of far more than 1,000 hours of great maintenance by the ground crews.

"Today's flight is about the superb maintenance by Airmen in the 131st and 509th Bomb Wings," Bailey said. "It's really a 100,000-hour flight because it takes well over 100 hours of great maintenance for every flight hour."

Bailey said the average mission on the B-2 ranges from three to five hours, but some can last more than 24 hours. On Saturday's mission aboard the B-2 "Spirit of South Carolina," Bailey flew with Lt. Col. Tim Hale, 509th Bomb Wing Operations Group deputy commander, on a training sortie that covered three specific scenarios and conducted airborne mission transfer training.

"I've known Lt. Col. Bailey for ten years now and flown with him in both his active duty and Air National Guard capacity," said Hale, who achieved 1,000 B-2 flying hours in April. "Given all of our previous projects, sorties, and deployments, I was extremely fortunate to have the opportunity to fly with a good friend during his milestone sortie."

The seamless integration of active duty and Missouri Air National Guard Airmen working together ensure the B-2 is always ready for action, Bailey said. In addition to pilots and mechanics, there is a "behind-the-scenes team" of aircrew flight records, combat crew communications, aircrew life support, and intelligence mission planners that work together to keep the mission successful.

"It really does take a talented team to make this platform strike-ready for America—24/7," Bailey said. "It's the dedicated work of Airmen



U.S. Air National Guard photo/Staff Sgt. Brittany Cannon  
**B-2 Spirit pilot Lt. Col. Ryan Bailey, 131st Bomb Wing, Missouri Air National Guard, shows the certificate of achievement recognizing his 1,000 flying-hour milestone at the end of a B-2 training mission at Whiteman Air Force Base, August 23, 2014.**

who do it right the first time and then check it again. That's what makes the jet so feared by our adversaries around the world."

There are only 20 B-2 Spirit stealth bombers in the United States Air Force fleet. Counting all

statuses - actively flying, retired, and non-flying - there are only 330 pilots who have trained to fly the B-2. Only 43 of those pilots have ever reached 1,000 or more B-2 flying hours. 15 actively fly the B-2, and currently seven are from

the Missouri Air National Guard.

Col. Michael Pyburn, 131st Operations Group commander, who has over 1,200 B-2 flying hours logged, explained the importance of the Guard's role in Total Force Integration. "One of the primary things we bring to TFI is stable, experienced, sage pilots, which is evidenced by the number of 1,000-hour pilots we have," Pyburn said.

Bailey stated that working alongside his Team Whiteman active duty counterparts is very rewarding.

"This place is full of great Americans who work really hard," Bailey said. "The 131st and 509th are really one team thanks to the leadership and commitment of a lot of Airmen."

Bailey, a 16-year veteran of the Air Force, spent nine years on active duty before he transferred to the 131st Bomb Wing, but recalled that his passion for aviation began in high school, where he learned to fly a Cessna 152, paying for lessons with money earned by mowing lawns.

"It is such a privilege to be part of the B-2 program," Bailey said. "It is the most feared and respected weapons system on the planet and it's great being part of this talented team that makes it happen."

Bailey said his parents always encouraged him when he was a child to follow his flying dreams and he credits much of his success to his supportive family.

"My wife Angie has been my number-one fan and our kids have supported me and learned that B-2 engine noise is really the 'the sound of freedom,'" he said.

Bailey joins current 1,000-plus B-2 flying hour 131st Bomb Wing pilots Col. Michael Pyburn, Lt. Col. Rhett Binger, Lt. Col. Jared Kennish, Lt. Col. Timothy Rezac, Maj. John Avery, and Maj. Luke Jayne.

"As fun as today was, still my favorite job ever is getting to work with the Citizen Airmen of the 131st Operations Support Flight—they are truly America's best."



U.S. Air National Guard photo/  
Staff Sgt. Brittany Cannon

**A close-up of the 1,000 flying-hours patch presented to Lt. Col. Ryan Bailey and worn by all B-2 pilots who have achieved this milestone flying the B-2 Spirit stealth bomber. Only 43 pilots have ever reached 1,000 or more B-2 hours. Seven of these elite pilots are currently with the 131st Bomb Wing, Missouri Air National Guard, at Whiteman Air Force Base.**



U.S. Air National Guard photo/Staff Sgt. Brittany Cannon

**After passing his 1,000 flying-hour milestone in the B-2, Lt. Col. Ryan Bailey, 131st Bomb Wing, Missouri Air National Guard, stands proudly with members of the 131 Maintenance Group at Whiteman Air Force Base, August 23, 2014. "Today's flight is about the superb maintenance Airmen in the 131st and 509th Bomb Wings," Bailey said. "It's really a 100,000-hour flight because it takes well over 100 hours of great maintenance for every flight hour." Pictured left to right: Sr. Airman Robert Hawkins III, Sr. Airman Christopher Frye, Lt. Col. Ryan Bailey, Airman 1st Class Ethan Davis, Sr. Airman Jesse Moore, Airman 1st Class Colter Laucks and Master Sgt. Craig Kuzara.**



Whiteman AFB Annual

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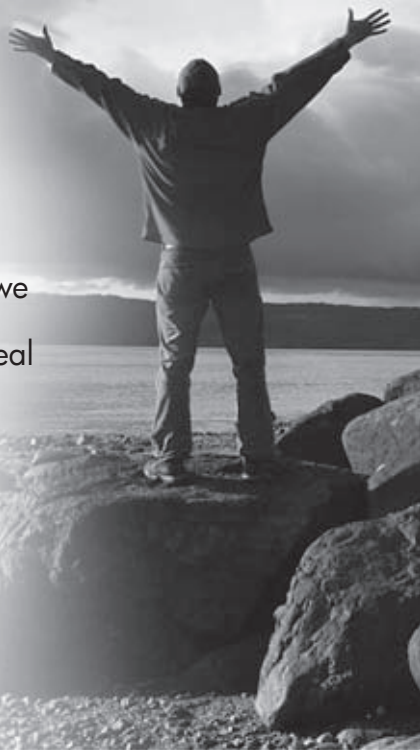
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# Upcoming paving work on Whiteman



Team Whiteman,

As we continue into the paving season, there are some upcoming projects to be aware of. Please see the attached map of parking lots and streets where construction will take place. These roads will remain open during construction, with slight delays possible. Please remind your children to avoid all construction equipment/materials. Construction is expected to start 18 September 2014. The paving projects are as follows: Debarment lot outside Arnold Gate, B509 east parking lot, POV resale lot, 6th street from Vandenberg to Arnold, Spirit

from Vandenberg to Arnold, B139 parking lot, B115 parking lot, B121 and Vandenberg from B121 to 1st street, Forbes and Grey Lane, Community Court, 9th street from Arnold to Mitchell, Base Ops parking lot, Mitchell from Spirit to Vandenberg.

509th CES asks that all vehicles parked long term in the parking lots annotated be moved. Failure to move will result in the vehicle being towed at the owner's expense. Thank you in advance for your patience and cooperation. For any questions please contact Mr. Paul Day, 509 CES at 687-6388 or Mr. Jerry Whitford at 687-7761.

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# Airmen enhance CBRNE preparedness



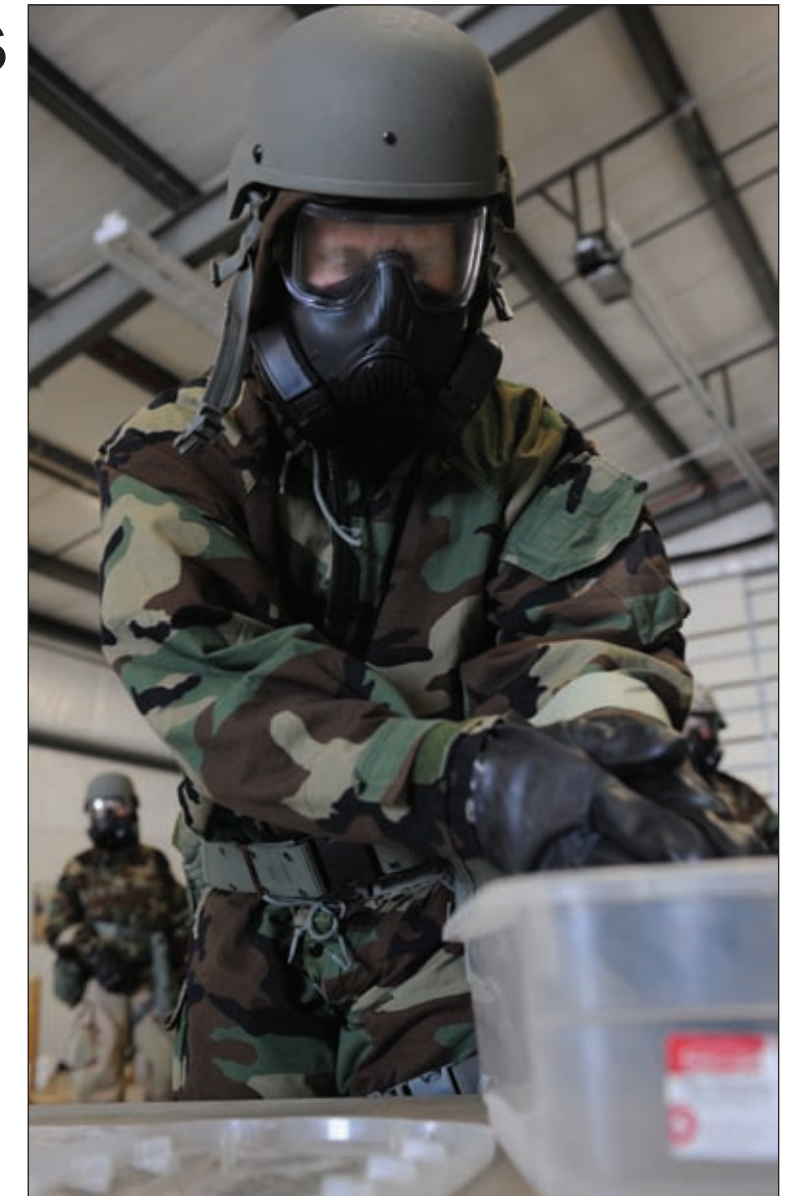
Airmen practice Chemical, Biological, Radiological, Nuclear and Explosives procedures at Whiteman Air Force Base, Missouri, Aug. 26, 2014. CBRNE training is vital in preparing Airmen for a variety of expeditionary challenges.



Senior Airman Alasdair Stretch, 509th Comptroller Squadron, financial analysis technician, dons his mission-oriented protective posture gear during a Chemical, Biological, Radiological, Nuclear and Explosives class at Whiteman Air Force Base, Missouri, Aug. 26, 2014. Airmen attending the class practice getting their protective (MOPP) gear on in a timely manner.



Airmen stand ready to practice their skills during a Chemical, Biological, Radiological, Nuclear and Explosives class at Whiteman Air Force Base, Missouri, Aug. 26, 2014. The class provides Airmen with vital training in protection from CBRNE threats.



An Airman adjusts his protective gloves during a Chemical, Biological, Radiological, Nuclear and Explosives class at Whiteman Air Force Base, Missouri, Aug. 26, 2014. The gloves play a vital role in the protective suit.



Airmen practice putting on their M-50 gas masks at Whiteman Air Force Base, Missouri, Aug. 26, 2014. Airmen must become efficient at donning their gas masks as quickly as possible in the event of an airborne CBRNE attack.



An Airman ensures his wingman's M-50 gas mask canteen adapter is working properly during a Chemical, Biological, Radiological, Nuclear and Explosives class at Whiteman Air Force Base, Missouri, Aug. 26, 2014. The canteen adapter allows the Airmen to hydrate without removing their gas masks during a CBRNE attack.



Airmen receive a briefing while attending a CBRNE class at Whiteman Air Force Base, Missouri, Aug. 26, 2014. CBRNE stands for Chemical, Biological, Radiological, Nuclear and Explosives.

U.S. Air Force photos/Airman 1st Class Joel Pfister



# Know your POV shipping entitlements

Contributed by U.S. Transportation Command

SCOTT AIR FORCE BASE, Ill. (AFNS) -- Many service members may not know of their entitlements when shipping personal vehicles as they move overseas or return stateside, according to U.S. Transportation Command officials.

"Our customers have reasonable expectations on the delivery of their vehicles," said Air Force Brig. Gen. Paul H. Guemmer. "I know I do."

Guemmer is the Deputy Director (Military) for the Strategy, Capabilities, Policy, and Logistics Directorate at TRANSCOM, which is headquartered here. He is responsible for DOD's transportation strategy across the entire Joint Deployment and Distribution Enterprise, to include infrastructure, long-range programs, future requirements, coalition integration, and mobility partnerships with industry.

Military Surface Deployment and Distribution Command is the Privately Owned Vehicle program manager and TRANSCOM is the global POV contract administrator. These two commands work closely together in managing and monitoring this critical quality of life contract.

## Addressing issues

In August 2014, SDDC and TRANSCOM stood up a team of transportation experts to quickly address the most significant challenges and concerns military customers are facing when shipping their privately owned vehicles, known as POVs. On May 1, 2014, International Auto Logistics, known as IAL, assumed responsibility for the Global Privately Owned Vehicle Contract, also known as GPCIII. Under the terms of the contract, IAL is responsible for processing, transporting and storing vehicles owned by military personnel and Department of Defense civilian employees bound for, or returning from, overseas duty assignments.

SDDC officials have acknowledged that the transfer to the new POV contractor did not go as smoothly as it could have. They want customers to know that SDDC is aware of and understands the issues some of them have experienced while shipping their privately owned vehicle, adding that solving those issues is the command's No. 1 priority. They also want their customers to know what SDDC and TRANSCOM are doing to help resolve these issues and facilitate a smoother and more effective transition to the new contractor.

## Customer expectations

Guemmer listed reasonable customer expectations as on-time delivery, professional and timely customer service, a damage-free

vehicle and compensation for damages if they occur, and rental cars.

What happens when expectations aren't met?

"There is a system of recourse in place," Guemmer said. "For vehicles overdue fewer than seven days, the first step is for military members to contact the local personal property, personnel support detachment or finance office."

Guemmer, who also heads TRANSCOM's Privately Owned Vehicle Fusion Cell, explained that reimbursement for rental cars for military members for those first seven days is capped at \$30 a day or \$210 a week, based on DOD's Joint Travel Regulation. The government then deducts those charges from IAL's bill.

He pointed out that if rental car rates exceed that amount for days one through seven, an inconvenience claim can be submitted to the contractor, International Auto Logistics. The JTR entitlement does not apply to DOD civilians, but they can get rental car reimbursement by filing an inconvenience claim with IAL.

## Filing claims for reimbursement

"Military members inconvenienced beyond seven days because of a missed delivery date can file a claim with IAL," Guemmer said. "They, and DOD civilians, can also file an inconvenience claim for temporary lodging if vehicle delivery is delayed."

IAL will consider reimbursement for amounts exceeding entitlements on a case-by-case basis and based on circumstances, provide reimbursement.

"Although IAL pays for inconvenience claims for lodging and rental car expenses, customers can file for other expenses with proper documentation and rationale for IAL's consideration," Guemmer said.

For vehicle damages, IAL provides customers an option for on-site settlement for claimed damage. Claims for additional damage can be reported within a reasonable period. The military claims office will not pay out for the same damages.

Customers deserve best treatment

"Our personnel deserve the best treatment from us and those we contract to serve with us," Guemmer said. "Customers who are not getting what they deserve when dealing directly with IAL can always get in touch with the contracting officer representative at the vehicle processing center or by emailing the USTRANSCOM POV Inspector General Customer Support Team."

He added, "Our assessment teams and contracting officer representatives have surveyed container freight sites and every vehicle at those facilities. We are reconciling our data with IAL's to ensure information on the IAL website is accurate and timely."



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# B-2 Spirits depart Andersen AFB following routine deployment



U.S. Air Force photo/Senior Airman Cierra Presentado

Airmen from the 509th Aircraft Maintenance Squadron work on a B-2 Spirit bomber during a deployment, Andersen Air Force Base, Guam, Aug. 22, 2014. The bombers and approximately 200 support Airmen, assigned to the 509th Bomb Wing at Whiteman Air Force Base, Mo., deployed to Guam Aug. 6, 2014 to improve combat readiness and ensure regional stability. Bomber deployments help maintain stability in the region while allowing units to become familiar with operating in the theater according to USPACOM.

By Senior Airman Cierra Presentado  
36th Wing Public Affairs

**ANDERSEN AIR FORCE BASE, Guam** -- Three U.S. B-2 Spirits redeployed to the continental United States following a deployment to Andersen AFB, Guam as part of U.S. Pacific Command's continuous bomber presence in the Indo-Asia-Pacific Region.

The strategic bombers, and approximately 200 support Airmen assigned to the 509th Bomb Wing at Whiteman Air Force Base, Mo., deployed to Andersen, Aug. 6, to improve combat readiness and ensure regional stability.

"This training deployment demonstrates continued U.S. commitment to global strategic bomber operations throughout the Asia-Pacific region, and exercises the President's credible and flexible military options to meet national security obligations for the U.S. and its Allies," said Adm. Cecil D. Haney, USSTRATCOM commander.

This deployment allowed Anderson AFB Airmen to exercise B-2 specific support while re-familiarizing the Missouri-based B-2 Airmen with the region. The team included maintainers, medical and communications Airmen who deployed with the B-2s to help maintain Air Force operational and support capabilities and evaluating the readiness of these assets through routine training sorties around the Pacific region. The deployment also offered

aircrews the opportunity to hone skills in several key capabilities.

"This is an invaluable opportunity that allows us to train and integrate with U.S. Pacific Command," said Maj. Aaron Hager, 509th Aircraft Maintenance Squadron commander. "The training conducted during this deployment ensures our crews stay proficient in crucial skill sets such as command and control, air refueling and weapon load training."

Tech. Sgt. Daniel Youman, 509th Aircraft Maintenance Squadron quality assurance inspector, has deployed to Andersen four times.

"Each time I've been here, I've always performed the same specialty; this is my first time being able to use the hot-refueling method on the aircraft," said Youman. "Basically, we are able to refuel the B-2 while it is running."

The hot-refueling capability ensures the B-2's combination of stealth, long range, large payload and precision weaponry can return to the fight more rapidly, providing decision makers with the ability to project power and deliver decisive effects.

From the crew chiefs to the weapons loaders, each specialty is needed for the B-2s to maintain a forward presence and remain a reliable regional partner.

The deployment also supports U.S. efforts to build and foster partnerships with Asia-Pacific allies.

"Tailoring exercises specific to the AOR during deployments is vital to

ensure we have the right mix of aircraft and skill to provide our nation's leaders with credible options and to assure our allies of our commitment," said Maj. Gen. Scott A. Vander Hamm, Eighth Air Force and Joint Functional Component Command for Global Strike commander, who leads the planning and execution of strategic deterrence and global strike operations for USSTRATCOM.



U.S. Air Force photo/Senior Airman Cierra Presentado

Airmen from the 509th Aircraft Maintenance Squadron work on a B-2 Spirit bomber during a deployment, Andersen Air Force Base, Guam, Aug. 22, 2014. The bombers and approximately 200 support Airmen, assigned to the 509th Bomb Wing at Whiteman Air Force Base, Mo., deployed to Guam Aug. 6, 2014 to improve combat readiness and ensure regional stability.

Additionally, allies in the region benefit from training and interaction with U.S. forces there.

"Deploying forces throughout the Pacific strengthens military-to-military relationships, promotes regional security, improves combined tactical air operations competence, and enhances interoperability of forces, equipment and procedures," said Vander Hamm.

PACOM has maintained a deployed strategic bomber presence in the region for over a decade, but the last extended deployment for the B-2 to Guam took place in January 2012.

"It is important for U.S. Strategic Command to continue to project global strike capabilities and extended deterrence against potential adversaries while providing assurance to our allies through deployments such as this," said Haney. "The U.S. is committed to regional security and stability in the Asia-Pacific region, and USSTRATCOM forces are on watch 24 hours a day, seven days a week conducting operations to detect and deter strategic attack against the United States of America and our allies. Strategic bomber deployments such as these are just one way in which USSTRATCOM supports USPACOM in accomplishing that stability."

The B-2 is a multi-role bomber capable of delivering both conventional and nuclear munitions. A dramatic leap forward in technology, the aircraft represents a major milestone in the U.S. bomber modernization program; it brings massive firepower to bear, in a short time, anywhere on the globe through previously impenetrable defenses.

- USSTRATCOM Office of Public Affairs contributed to this story.

# NAF jobs with Force Support

By Airman 1st Class Jovan Banks  
509th Bomb Wing Public Affairs

Finding employment can be a frustrating process. Some people have to jump through many hoops to even be considered for a job.

The stress and pressure of searching for a job is reduced with the help of NAF jobs and the people of the Whiteman Force Support Squadron. The services provided by the force support squadron assist individuals in finding employment on base. Non-appropriated fund employments are federal jobs. However, the funds are generated from the Whiteman community through the use of Air Force clubs, bowling centers, and other activities instead of money that is appropriated by Congress.

Kim Zuniga, a human relations specialist with the 509th Force Support Squadron, gained employment through NAF 14 years ago, and has been working at Whiteman for four years. She now helps others use NAF services to gain employment.

"We service bowling, golf, outdoor recreation, information ticket and travel, auto skills, youth and child development

center, and lodging" Zuniga said. "People who are interested in open positions can log on to our site and apply."

Human relations specialists assist each of the 180 NAF employees currently working at Whiteman. Airmen, as well as civilians, can apply for NAF positions. Airmen, however, must complete a DD-14 form and are not allowed to work more than 30 hours a week.

Susan Cipolla, a human relations assistant with the 509th Force Support Squadron, has been working through NAF for five years.

Cipolla said they help people who are looking for employment in any way they can, but do not have much of a say in who is actually hired.

"There are people that come in that I wish the best for, but we don't have much influence in hiring," Cipolla said.

"The hiring manager makes the selection and we make the job offer," Zuniga said. "We do the initial in-processing, and when they resign we also do the out-processing."

For more information about NAF, visit [www.nafjobs.org](http://www.nafjobs.org) or call the Human Relations office at 660-687-6476.

## Dr. Alumbaugh will see you now.

Western Missouri Medical Center (WMMC) is pleased to announce that board-certified obstetrics and gynecology (OB/GYN) physician Ashley Alumbaugh, MD, joined Western Missouri Women's Health Center on Sept. 2, 2014. Appointments are now being accepted.

Dr. Alumbaugh earned her medical degree from University of Louisville School of Medicine in Kentucky. She completed her obstetrics and gynecology residency at Mercy Hospital in St. Louis. While in training, she took on many leadership roles and sat on several committees, including the Mercy Graduate Medical Education Committee. She has particular interest in gynecological surgery.



Ashley Alumbaugh, MD

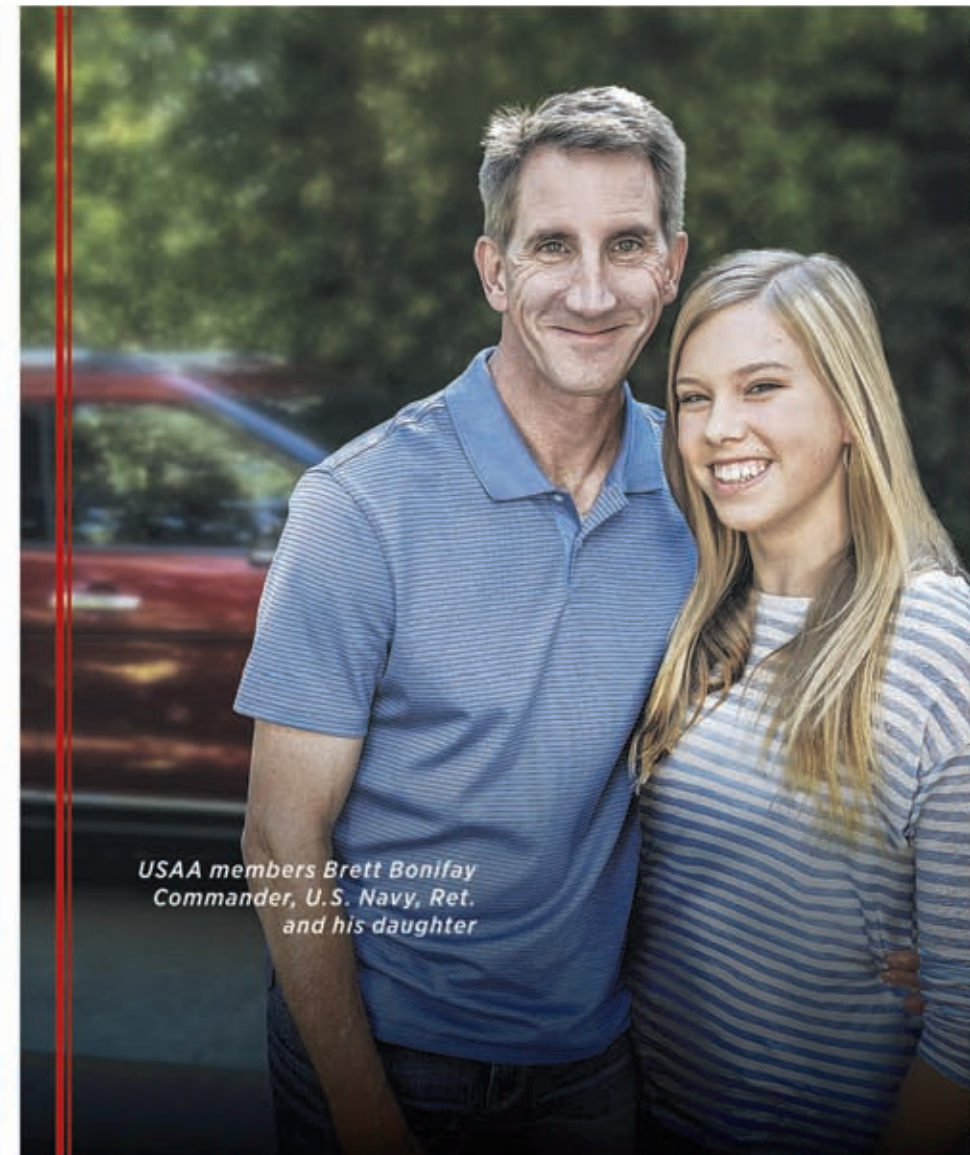
To make an appointment with Dr. Alumbaugh, call Western Missouri Women's Health Center at (660) 429-2228.



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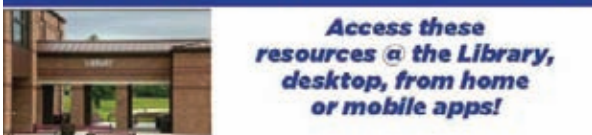
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Must possess at least one motor vehicle for transportation per team.

## NAF SALE - SEPT. 11

The Whiteman Inn Lodging will be having a NAF Sale on 11 Sep 2014 from 0900 -1500 unless all items have been sold prior to 1500, backup date if weather is bad will be 12 Sep 2014. Items for sell are Living room, bedroom and kitchen furniture, to include lamps, DVD players and TVs: (No Kitchen or laundry appliance are for sale.) The sale is cash only and carry. Once an item has been purchased it is to leave with the customer. Items will be sold out of the TLF rooms. The meeting area for the sale will be at the Whiteman Inn (BLDG 3200) Lobby. We will begin with a short brief and provide the price list for all items for your convenience, thank you.

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### Extended Duty Care

Register now for the extended duty care program. It is available to help DoD parents meet child care requirements for extra duty during exercises and emergencies. Care is provided in a contracted, licensed family child care home to augment regular care arrangements and is FREE. Come to the FCC office for an application prior to participation. Reservations need to be made at least a week prior to the care date. Call for more details.

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509 FSS PAGE EDITOR: KYLE C. HAMRICK  
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## F-22 Takes to the Skies



U.S. Air Force photo/Staff Sgt. Jim Araos

A U.S. Air Force F-22 Raptor flies over clouds during RED FLAG-Alaska 14-3 Aug. 20, 2014, at Eielson Air Force Base, Alaska. The F-22, assigned to the 90th Fighter Squadron, Joint Base Elmendorf-Richardson, Alaska, possesses a sophisticated sensor suite allowing the pilot to track, identify, shoot and kill air-to-air threats before being detected.

# President pledges support to veterans

By Jim Garamone

DOD News, Defense Media Activity

WASHINGTON (AFNS) -- The country is welcoming home a new wave of veterans, and Americans have a sacred trust to get them the benefits they earned, President Barack Obama said Aug. 26.

In a speech to the American Legion's annual convention in Charlotte, North Carolina, Obama said more than a million service members will return to civilian life in the coming years.

"We have to do more to uphold that sacred trust, not just this year and next year, but for decades to come," he said.

The Department of Veterans Affairs has had problems. There is a backlog of cases, and an internal VA investigation has found some hospitals cooked the books on waitlists for veterans to receive care.

"We are gonna get to the bottom of these problems," the president said. "We're gonna fix what is wrong. We're gonna do right by you, and we are gonna do right by your families. And that is a solemn pledge and commitment that I'm making to you here."

### Moving ahead

The administration is moving ahead with changes to the VA. Obama signed the Veterans Access Choice and Accountability Act, which provides money to hire staff and allows veterans who live more than 40 miles from VA care to see doctors outside the VA.

Obama listed his priorities, underlying it all, Obama wants increased funding for the VA next fiscal year. He also will resist any effort "to exploit the recent problems at the VA to turn veterans' health care into a voucher system," he said. "We need to make the system work."

"We've got to deliver the care our newest

veterans need most and that includes tailored care that treats our women veterans with respect and dignity," he said. "It means doing even more to help veterans from all wars who are struggling with traumatic brain injury and post-traumatic stress. And we have to end this tragedy of suicide among our troops and veterans."

### More awareness

Obama called for more awareness, more outreach and more access to mental health care.

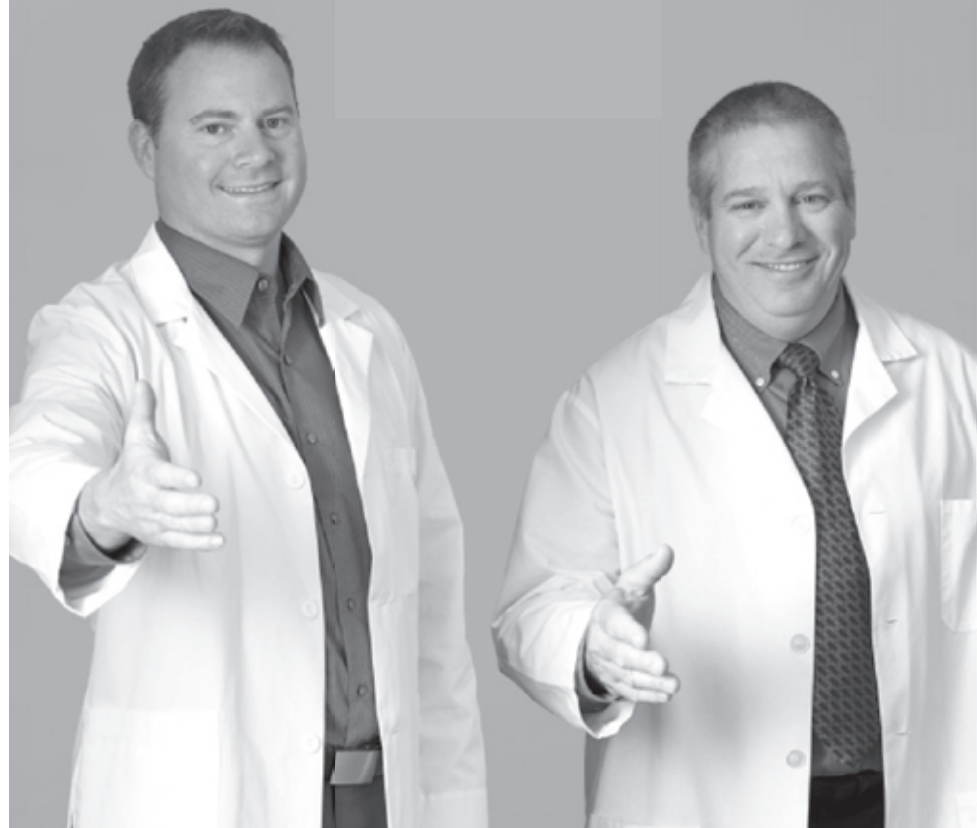
"So long as any service member or veteran is suffering, or feels like they have nowhere to turn, or doesn't get the support that they need, that means we haven't done enough," he said.

The president is using executive actions to expand this care. "We're expanding suicide prevention training across the military and the VA, so colleagues and clinicians can spot the warning signs and encourage our troops and veterans to seek help," he said. "We're gonna make it easier for service members being treated for mental health conditions to continue their care as they transition to the VA, so automatically connecting them with the support they need, making sure they don't lose access to any medications they may be taking."

Another priority is for VA to reduce the backlog. "The good news is since its peak last year, we've worked with you to slash the backlog by more than 50 percent," he said.

The government needs to attack the problem of homelessness among veterans, Obama said. "Again, we've got good news to report," he said. "Today, I can announce that working together over the last few years, we have been able to reduce the number of homeless veterans by one-third. And that means on any given night, there are 25,000 fewer veterans on the streets or in shelters."

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